

Safety Culture Perception Survey

*Appendix to "Transforming Safety Culture: Grassroots-Led/Management-Supported Change at a Major Utility,"
by Steven I. Simon, Ph.D., and Peter A. Cistaro. Published in Professional Safety, April 2009, pp. 28-35.*

Safety Culture Perception Survey

Instructions

Decide how true each statement is in describing your organization. Circle your response to each statement.

Statement is . . .				
1	2	3	4	5
Not True	Seldom True	Occasionally True	Mostly True	Definitely True

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- | | | | | | |
|--|---|---|---|---|---|
| 1) When you walk onto our worksites, you can tell our company cares about safety (condition of buildings, neatness, safe equipment, safety symbols). | 1 | 2 | 3 | 4 | 5 |
| <hr/> | | | | | |
| 2) I am clear that my immediate supervisor puts safety concerns first. | 1 | 2 | 3 | 4 | 5 |
| <hr/> | | | | | |
| 3) Bringing up safety issues, even if they're unpopular, is accepted in this department as long as the spokesperson is a respected team member. | 1 | 2 | 3 | 4 | 5 |
| <hr/> | | | | | |
| 4) Our senior managers set the example in safety. | 1 | 2 | 3 | 4 | 5 |
| <hr/> | | | | | |
| 5) We talk about safety mistakes as opportunities to learn rather than to find fault or fix blame. | 1 | 2 | 3 | 4 | 5 |
| <hr/> | | | | | |
| 6) Our managers are concerned with our safety, not just with safety "numbers." | 1 | 2 | 3 | 4 | 5 |
| <hr/> | | | | | |
| 7) It's okay, in fact encouraged, for people to remind each other to work safely (such as remind someone to wear their safety glasses). | 1 | 2 | 3 | 4 | 5 |
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