Governmental Affairs Committee

An Interview with GAC Chair
Emory E. Knowles

Recently, Society Update talked with Emory E. Knowles III, CSP, CIH, Chair of ASSE’s Governmental Affairs Committee (GAC), about the GAC’s role and projects the committee is currently working on.

Q: (Society Update) Please provide a brief overview of the role of the Governmental Affairs Committee (GAC)—what it does and why.

A: (Knowles) The role of the GAC is to represent ASSE members in evaluating and developing position statements for Society approval on federal, state, local and international legislative and regulatory initiatives that could impact members and the Society. All GAC members are volunteers who have experience in governmental affairs at the local, state, national or international level. Although they are volunteers, these members make an extensive time commitment to review and comment on the myriad pieces of legislation and regulatory proposals that are put out for public comment.

Typically, GAC members develop a consensus recommendation for each legislative/regulatory initiative. These recommendations are reviewed and edited by the full CoPA committee, then sent to the Board for final approval. Although this is a detailed process, it provides a system of checks and balances to ensure that members and the Society have a unified consensus and a cohesive voice on legislative and regulatory affairs. In addition, the process ensures that the committee adheres to the highest ethical and professional standards on behalf of ASSE and its members.

Q: What issues is the GAC currently working on? What are some of the “hot topics”?

A: Although the number of new regulatory initiatives has decreased under the current administration, many issues continue to command the GAC’s attention. Over the past year, many mold-related bills have cropped up across the country. The GAC and

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A Letter from the VP, Council on Professional Affairs

The Journey

The Council on Professional Affairs, (CoPA) is charged with developing programs that place ASSE in a leadership position in the management of the SH&E profession. With the Board of Directors’ oversight, CoPA is also responsible for identifying opportunities and implementing actions to set the course for safety as a profession. Its mission is to provide mechanisms to advance the profession to meet future needs—to set the course for the journey of the safety profession.

Some of CoPA’s specific responsibilities are to define the SH&E profession; develop professional, educational and academic standards; establish and maintain methods to monitor issues that affect professional safety practice at the state, national and international levels; establish standards of competency for national and international practice, including licensing, certification and credentials; establish and maintain relationships with other professional societies, colleges and universities; maintain the Society’s Code of Professional Conduct and provide for the recognition of the professional achievement by ASSE members.

CoPA, along with its Governmental Affairs Committee, Educational Standards Committee and Technical and Professional Recognition Committee, is the organization ASSE has established to accomplish this task. Talented and dedicated volunteers offer their time and energy to work on these committees and to contribute to the advancement of the SH&E profession.

In these few past months, I have had the honor to chair CoPA and to see these volunteers and ASSE staff in action. I have had the unique opportunity to understand the work done by them and to appreciate their excellent contributions to the SH&E profession.

Rixio E. Medina, CSP
Vice President, Council on Professional Affairs

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ASSE Partners with NIOSH

Collaboration to Focus on Research

ASSE recently signed an agreement to work with NIOSH on research to prevent work-related deaths and injuries. The Society has formed an implementation team through which it will work with NIOSH to:

- develop and disseminate information on worker safety and health;
- participate in conferences that proactively address occupational safety and health issues;
- advance the effectiveness of occupational safety and health research;
- promote and facilitate implementation of research results.

NIOSH Director Dr. John Howard notes, “New technology and other changes in the 21st century workplace have created exciting opportunities for advancing workplace safety. We are pleased to join with ASSE in laying the groundwork to explore, design, evaluate and introduce innovative tools and approaches for making workplaces safer.” Adds ASSE President James “Skipper” Kendrick, CSP, “We value the resources NIOSH brings to this collaboration. The more tools our members have, the more likely we are to see our coworkers arrive at work and return home safe and without injuries.”

This is the third alliance the Society has formed in the past year—OSHA in December 2002 and MSHA in June 2003. The OSHA partnership has resulted in a member-driven Ergonomics Task Force that is developing a list of ergonomic resources for ASSE’s government affairs web page and is pursuing a project on the value of ergonomics. The MSHA implementation team recently held its initial meeting at MSHA’s training facility in Beckley, WV.

GAC Update

(continued from page 1)

Dave Heidorn, ASSE’s manager, government affairs and policy, have been active in responding to these bills and advising state GA liaisons on interventions to ensure that the public is protected and that SH&E professionals are recognized as qualified to oversee mold remediation activities. For example, in Florida, Edwin P. Granberry Jr., OHST, BCFE, CPC, FAIC, led the effort to ensure that an onerous bill did not proceed as authored. The GAC expects activity in mold legislation to continue due to increased public awareness and media attention.

A second area in which GAC has been active with legislation, such as the recent workers’ compensation provisions requiring reviews of injury and illness prevention plans by P.E.s, CSPs or CIHs. Diana Pressmann, CSP, ARM, CPCU, ALCM, is also taking an active role in responding to this issue because of its impact on insurance industry members. Don Garman, CSP, has been active in responding to mold legislation initiatives as well.

Q: The trend of late with the Society has been toward partnerships with government agencies. What does the Society hope to accomplish with these agreements?

A: Through the development of partnerships with government agencies, such as OSHA and MSHA, the Society continues to demonstrate that ASSE is a leader in safety, health and the environment, and that the Society can be viewed as a resource and voice of reason to not only the agencies, but also the public and legislators. Strategically, the GAC has made a commitment to maintain Society presence with key federal and state legislative bodies and regulatory agencies.

Q: What can members do to get more involved in GAC activities?

A: ASSE members have many opportunities to become involved in governmental affairs. Simply sending an e-mail or writing a letter to their legislators on important SH&E issues is a start. Remember, however, that only the Society president or the president’s appointed representatives can speak directly on behalf of ASSE. Read Professional Safety and chapter communications to stay up-to-date on legislative and regulatory activities. Visit the ASSE website (www.asse.org) for regular GA updates. Writing a letter to the Society will also ensure that members’ views will be considered by the GAC and the Society. Every chapter should have a GA representative. These positions are generally appointed by the chapter president. Step up and raise your hand to volunteer.

NIOSH’s John Howard and ASSE’s Skipper Kendrick meet to sign the alliance agreement.
A Closer Look at Governmental Affairs

ASSE Looks to Members for Leadership

By Dave Heidorn, CAE, ASSE manager, government affairs and policy

There’s something new on the Government Affairs page at www.asse.org. It’s a PowerPoint presentation on how to do government affairs and, specifically, how to do ASSE government affairs. It’s a presentation I’ve made at regional operating committee meetings and a regional PDC. The goal is to create an understanding of ASSE government affairs and to encourage members to participate in ASSE’s system of getting things done at the state level.

The first theme of the presentation is simple—“If you don’t do it, it won’t get done.” Even at the state level, a volunteer government affairs effort is fairly unique in the world of membership associations. A lot of stars must be aligned for it to work, but the biggest star is an individual willing to push an idea forward and go to a state capitol and give the idea life.

It has been done. Nine states have title protection laws because individual ASSE members made them happen. The most recent is John Clark of New Jersey, who made title protection into law in 2002. His efforts set a new way of looking at title protection for ASSE. Clark not only accomplished government affairs, he established new policy directions for ASSE. It’s that kind of association—truly member-driven.

ASSE national does state affairs when an issue will impact members on the national level. In the last two years, the Society has hired lobbyists in Puerto Rico and Florida with great success. I have gone to the capitol of Florida and Illinois to ensure that what ASSE wanted came to be. I’ve made numerous phone calls to different states and sent a slew of letters.

Ultimately, when a state issue impacts a given state’s members, it has to be the members in that state who do the work.

The second message of the presentation is, “Government affairs is about influence. You may be surprised at how much you can have . . . if you want it.”

As I say when I give this presentation, “Government affairs ain’t brain surgery” and, “People in state capitol put their pants on the same way you do” and, roughly quoting Woody Allen, “Ninety percent of life is just showing up.”

It’s true. Figure out what you want to say. Figure out who you need to talk to, which is readily available on state websites. Then, send e-mails. Drive to the capitol. Talk. Be nice. You don’t even have to wear a suit. Just show up.

Believe it or not, it isn’t much more complicated than that—if you want it.

The presentation has various ideas about how to be effective in gaining political influence, mostly centered on getting to know candidates as they run for office. ASSE doesn’t recommend candidates, doesn’t have a PAC, doesn’t give money.

If every ASSE member gave $1,000 to a PAC, it would still be a drop in the bucket in the political process. But that doesn’t mean you can’t use the political process to your benefit without a dime given.

In campaigns, politicians are at their most vulnerable. They need you. They need places to show up where they can meet votes—your living room, your neighborhood, your chapter meeting. Why not? When something comes up, they’ll remember ASSE, they’ll remember you. Politicians are good at that. They remember where they shook hands connected to a lot of smiling faces.

And you have influence. Fame and riches will follow quickly around the corner. Not really, but you never know. Most importantly, if you’re the type of person who always wanted to be in politics and enjoys meeting people, you might even find it fun—the best reward for doing anything.

Check out the presentation. It’s not completely self-explanatory. So, ask questions or, better, show up if I’m doing this at an ROC meeting or PDC near you.
Focus On Technical & Professional Recognition

An Interview with TPRC Chair Larry Oldendorf

Q: (Society Update) Provide readers with a brief overview of TPRC and its activities.
A: (Oldendorf) TPRC is an ASSE standing committee whose members are appointed by the vice president, Council on Professional Affairs (CoPA). The committee has six members—all professional members and/or professional members emeritus. At least three of these members must be ASSE Fellows.

TPRC currently oversees administration of several annual ASSE awards: Fellow, Safety Professional of the Year (SPY) and Outstanding Safety Educator. The committee evaluates all petitions for these rewards. Candidates for the Honor of Fellow are recommended for approval to the Society’s Board of Directors after they are identified by TPRC as meeting the requirements. Since the award’s inception in 1961, 102 members have received the Honor of Fellow.

Q: Speaking of the Fellow, discuss the nomination process.
A: Preparing a Fellow petition involves sponsors who are willing to testify to the candidate’s achievements and to organize documentation in a prescribed format that describes a lifetime of significant activities and achievements in the SH&E profession. Nominees must be professional members or professional members emeritus in good standing for at least 15 years, and must have at least 15 years’ professional experience in the SH&E profession. During that time, 100 percent of their time must have been dedicated to safety, system safety, industrial hygiene, ergonomics, fire protection or environmental practices, with at least 50 percent of the time dedicated to safety engineering and/or management, and the other 50 percent spent in other disciplines within the broad practice of safety.

Candidates are usually nominated by their chapter. Six or more sponsors who are professional members and are knowledgeable of the nominee’s professional contributions and accomplishments testify to the application’s accuracy. The petition package is assembled by the coordinator with documentation provided by the nominee. This package must meet both the mandatory criteria and at least three of the seven optional criteria. The process takes time and must follow the “Petition Submission Checklist” and guidelines (criteria requirements), which are available at www.asse.org under About ASSE: Recognizing Excellence.

TPRC evaluates each submission independently and meets in early February to review nominee qualifications and achievements. The committee votes on each nominee who meets the requirements, then the chair recommends the selected candidate(s) to ASSE’s Board of Directors for approval. The new Fellow(s) receives a ribbed medallion and wall plaque at the PDC, as well as free lifetime registration to the PDC and a standing invitation to the annual Past Presidents/Fellows dinner.

Q: Describe the nomination process for the national SPY Award.
A: Candidates for the Edgar Monsanto Queeny SPY award are judged by the scope, quality and impact of their efforts over the past five years in the SH&E profession, ASSE and the community. Nominees must be members or professional members of ASSE and cannot be running opposed for a national ASSE office or currently serving on TPRC.

Nominations are evaluated based on key requirements such as expertise, professional contributions, innovations, leadership and other accomplishments. TPRC selects the most outstanding candidate, then notifies the CoPA vice president who notifies the recipient. The award consists of a $1,000 honorarium and a statuette presented at the PDC.

Q: Why are these awards so important to the Society and to the individuals who receive them?
A: Recipients of these awards, along with the Society’s Outstanding Educator Award, are recognized by SH&E professionals worldwide for their accomplishments. They serve as mentors to other ASSE members and as role models to those just entering the profession.

Each member of ASSE has the opportunity to be nominated for these awards as leaders in safety at work and in their communities and by being involved in Society activities. The honor bestowed on recipients of these awards lasts a lifetime and is the culmination of their outstanding contributions to the SH&E profession.

Download the ASSE Awards & Honors factsheet from www.asse.org under About ASSE: Recognizing Excellence.
American Society of Safety Engineers

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Safety as a Profession

By Bob DeSiervo, CSP, ASSE director, professional affairs

Often, SH&E professionals encounter people who think that safety is common sense. Some SH&E professionals have then asked, “Common sense—how do we know who has it and at what age they get it?”

Characteristics of a Profession

All professions have similar characteristics. These include: A body of specialized knowledge, often involving extensive education and training; a period of apprenticeship or experience, often under the guidance of an experienced professional; an exam that tests for knowledge and skills associated with the body of knowledge; a high degree of autonomy; and a code of conduct or ethics administered by members of the profession. Today, most learned professions also require continuing education.

ASSE’s Council on Professional Affairs (CoPA) maintains a strong commitment to the idea that safety is a profession. To support and clarify this, ASSE worked with a respected professional organization to prepare a report on recognition of the SH&E profession in the U.S. today. Currently in draft form, this report compares and contrasts safety with other recognized professions such as medicine, architecture, law and nursing.

The draft report indicates that safety has met the characteristics of a profession. Some of its characteristics are well-established, while others are still in the early or middle stages of development. For example, with respect to a body of knowledge, the SH&E profession can point to academic criteria currently used in undergraduate and graduate programs throughout the U.S. These curricula feature common elements and, in the broadest terms, graduates of these programs are expected to demonstrate that they can provide advice and help prevent injury, illness and property damage based on this specialized knowledge.

Academic Preparation

To further strengthen this characteristic, CoPA’s Educational Standards Committee recently revised the Accreditation Board for Engineering and Technology (ABET) safety program curricula making it more clear that the focus should be on outcomes rather than prescribed courses. This approach is becoming more common among ABET-accredited participants. An outcomes approach allows greater latitude to higher education institutions; it is especially appropriate for safety because those who enter the profession have varied backgrounds—from engineering or the sciences to business or liberal arts. Thus, academic programs will better address student needs based on demonstrated outcomes.

ANSI Standards

For the same reason, CoPA is also actively involved in the development of an ANSI standard to define the safety profession. ANSI Z590.2, Criteria for Establishing the Scope and Functions of the Professional Safety Position, was approved in June 2003, with three remaining sections in various stages of completion. ANSI Z590.1, Criteria for Establishing Levels of Competency in the Safety Profession, and Z590.3, Standard Guide of Recommended Practices for Workplace Compliance Audit, will be reballoted. ANSI Z590.4, Basic Format for Preparation for Resumes of Individuals Practicing in the Safety Profession, is ready for submission.

To License or Not to License . . .

Finally, the draft report is expected to provide recommendations for achieving the professional recognition that the SH&E profession deserves. Early indications point toward two different directions for recognition—licensure and/or management recognition, possibly through an M.B.A.-type approach.

As our profession matures, we will need to answer some tough questions, not unlike recognized professions before us. Members in one state have been working on a licensing bill for several years. They were told at the outset that these type of bills take literally years to successfully conclude. In addition to all of the standard licensing requirements, the bill has a “grandfathering provision” that permits SH&E professionals who can demonstrate five years of full-time work as a safety professional or industrial hygienist to be licensed. Most members in that state agreed that such a bill was good for the future of the entire profession and would achieve the recognition the profession deserves.

Members’ opinions are valued. If you have a position, opinion or another perspective on this issue, send an e-mail to Bob DeSiervo at bdesiervo@asse.org.
Educational Standards in SH&E

An Interview with Educational Standards Committee Chair Mark A. Friend

Recently, Society Update talked with Mark A. Friend, Ed.D., CSP, Chair of ASSE’s Educational Standards Committee, about its role and current projects.

Q: (Society Update) Please describe the functions and goals of the educational standards committee.

A: (Friend) Our purpose is to promote the development and implementation of educational standards at U.S. colleges and universities. We fulfill this mission by representing ASSE on relevant accrediting bodies.

In recent years, this has been done through the Applied Science Accreditation Commission (ASAC) of the Accreditation Board for Engineering and Technology (ABET).

Q: How is an educational program evaluated?

A: Educational programs are evaluated in a process outlined by ABET. A report detailing the characteristics of the program is submitted to ABET in the spring of the year. Following a review of that report by a member of ASAC, a team is formed and arrangements are made for a site visit. During the visit, members of the school administration, faculty, alumni, students and others will be interviewed. The visit is designed to achieve several purposes. The team will attempt to ensure that the program meets minimum standards established for applied science programs; has clearly defined goals in accordance with the profession and the needs of its constituents; and has a process in place for ensuring ongoing improvement of its programs. The team also attempts to verify the accuracy of the written report. Once a visit is complete, the results are submitted to the commission and a vote is taken on whether a school is to be accredited and the terms of the accreditation. All results are confidential other than whether the school receives accreditation.

Q: Why is accreditation important?

A: Accreditation gives a program credibility. It shows a program is meeting the needs of its constituents and is in an ongoing process of improvement.

Prospective students and employers of the students can be assured the program has been reviewed and shown to sustain a quality appropriate for the profession.

Q: Since only a few schools are accredited, what can SH&E professionals do to raise awareness of the importance of accreditation?

A: Historically, the review process has been tedious. Many believed the criteria did not accurately reflect the needs of the profession. Many program directors failed to see the importance of pursuing accreditation. In recent years, our committee has carefully revised the standards to more accurately reflect the current thinking in outcomes-based evaluations, permitting individual schools and their respective programs to determine themselves the needs of their curriculums. Recently, we’ve proposed broader guidelines we expect to be welcomed by programs. We are hoping more colleges and universities will recognize the importance of accreditation and begin to pursue it. Any program in the process of making ongoing improvements will likely be in a strong position for accreditation.

Q: Where can readers learn more about accreditation?

A: The best place is on the ABET website at www.abet.org. For specific questions, contact me at (386) 226-6842. We encourage accreditation and want to do all we can to help schools improve their programs by seeking it.

Online Resources for Students

ASSE’s website features two resources to provide assistance to students before and during their college careers. Visit www.asse.org, under Member & Chapter Services (look in the “Student Member Information” area and click on “College & University Directory of Safety & Related Degree Programs”).

Safety & Related Degree Programs
ASSE offers the College & University Directory & Related Degree Programs. The online directory provides a national listing of colleges and universities that offer courses and degrees in safety and safety-related fields. The appendices identify graduate programs in safety, B.S. programs in safety, B.S. programs with an option in safety, associate degree programs with a certificate of minor in safety, and environmental/industrial hygiene and fire science programs. Also included are ASSE correspondence courses and distance learning opportunities.

Career Guide to the Safety Profession
Produced by the ASSE Foundation and the Board of Certified Safety Professionals, Career Guide to the Safety Profession provides an overview of careers available in the safety profession. It also provides guidance in the selection of undergraduate and graduate academic programs, and profiles some safety professionals now employed in both the public and private sectors. Full text of the guide is available online.
Certification Value

By Bob DeSiervo, CSP, ASSE director, professional affairs

The American culture and its free market economy accepts and values the concept of credentialing professionals. Most people who hire professionals and employ their services are not capable of—or would at least have a hard time—determining minimum competency requirements of professionals. Because government resources are stretched thin and, in some cases, have not addressed the need for or recognized some professions, private, nonprofit, voluntary organizations have stepped into the breach and fulfilled these certification needs.

Some professions—such as engineering, healthcare, scientific, technical and research—already have a multitude of certifications. Interestingly, some of these professions are even licensed by state governments and the private, nonprofit, voluntary organizations have stepped in to further clarify elements or specialties of these recognized professions.

In the SH&E profession, there are an enormous number of “certifications.” Most state that they ensure a level of competency of the certificant through educational and experience requirements, comprehensive examination, code of conduct or ethics, and requisite continuing education requirements.

Here is where value of the certification enters the mix. Accreditation of a certification system by a private, nonprofit, independent group provides an assurance that the certification board maintains high quality and an effective process that is valid and reliable. ASSE’s position is to recognize only those certifications accredited by recognized private, nonprofit, voluntary organizations.

Organizations Providing Accreditation of Certifications

National Commission for Certifying Agencies (NCCA) is the accreditation body of the National Organization for Competency Assurance (NOCA) (www.noca.org). Certification programs may apply and be accredited by the NCCA if they demonstrate compliance with each accreditation standard. The NCCA helps to ensure the health, welfare and safety of the public through the accreditation of certification programs/organizations that assess professional competency. The NCCA uses a peer-review process to:

• establish accreditation standards;
• evaluate compliance with the standards;
• recognize organizations/programs that demonstrate compliance;
• serve as a resource on quality certification.

Council of Engineering and Scientific Specialty Boards (CESB) (www.cesb.org) is an independent, voluntary membership body created for its member organizations that recognize, through specialty certification, the expertise of individuals practicing in engineering and related fields. As an accrediting body, CESB:

• provides basic criteria and guidelines for the establishment and operation of specialty certification programs for engineers, technologists, technicians and related scientific fields;
• serves as a recognizing body for organizations that certify individuals;
• represents its members in communications and, when appropriate, in negotiations with public and private agencies, groups and individuals with respect to matters of common interest;
• informs employers, specifiers, public officials, the public and engineering and related practitioners of the benefits of specialty certification.

American National Standards Institute (ANSI) (www.ansi.org) is a private, nonprofit organization that administers and coordinates the U.S. voluntary standardization and conformity assessment system. Programs are accredited by ANSI upon approval by the ANSI Personnel Certification Accreditation Committee (accreditation based on ISO/IEC 17024). These requirements ensure that programs have high integrity, technical and administrative quality, are in the public interest and of real value.

Not all certifications are equal—or, for that matter, recognized. The value of a certification is frequently up to the individual and the effort s/he puts into the program. But looking to these recognized organizations that ensure a high level of quality and effectiveness makes good sense.
News from Professional Development

SeminarFest, World-Class Safety Symposium Top 2004 Schedule

One-Stop Educational Opportunity

SeminarFest will run Jan. 25-31, 2004, at the Hyatt Regency Islandia in San Diego. More than 48 seminars are on tap, covering a wide range of topics—from certification preparation workshops and courses in ASSE’s Certificate in Safety Management and Executive Program in Safety Management programs to stress management, hazard analysis and risk assessment. Other topics include fall protection, performance metrics, claims management, contractor safety, training techniques, environmental liability, six sigma and emergency preparedness. Seminars range from one to three days in length, and attendees can earn up to 5.0 CEUs/CoCs or 7.0 CM points. The program also features two networking receptions and two luncheons, as well as two evening excursions—one to San Diego’s Old Town, another to the city’s Gaslamp Quarter or Seaport Village.

Symposium Highlights Top Performers

Achieving World-Class Safety, slated to run March 25-26, 2004, in New Orleans, will offer attendees a “view from top.” They will learn from companies that have achieved—and sustained—superior safety performance while gathering tips on how to adapt these techniques to their organizations. Sessions will focus on performance indicators, key program and culture elements, and benchmarking best practices—all with an eye toward providing participants with tools to prove the business value of safety. Attendees of this symposium, which will be held at the Hyatt Regency New Orleans at Louisiana Superdome, will earn 1.2 CEUs/CoCs.

For more information on these programs and early registration discounts, visit the Professional Development & Education section at www.asse.org.

Certificate in Safety Management

ASSE’s Certificate in Safety Management program consists of three required courses and various electives. Participants must earn a total of 7.5 CEUs, and all courses must be completed within a five-year period. Earning ASSE’s Certificate in Safety Management is an excellent way to advance your career. For more information, visit www.asse.org.

Recent Recipients of the Certificate in Safety Management

George H. Abendroth, director of operations, Washington Group International/Quality Programs Div., Succasunna, NJ
Kimberly A. Bauer, manager service support, BNSF Railway, Ft. Worth, TX
Michael Benkert, training manager, LG&E Power Services, Richmond, VA
James W. Boatwright, CSP, senior loss prevention consultant, Bowen, Miclette & Britt, Houston
David E. Booth, regional safety and health coordinator, Washington State Dept. of Labor and Industries, Spokane Valley, WA
Corrine D. Burgin, safety program division leader, Lawrence Livermore National Laboratory, Livermore, CA
Michael A. De Maria, safety specialist, Los Alamos National Laboratory, Los Alamos, NM
Wendell Paul Duplachan, senior safety advisor, Florida Gas Transmission Co., Tallahassee, FL
Udo A. Ekanem, loss prevention coordinator, Mobil Producing Nigeria Unlimited, Eket, Akwa Ibom State, Nigeria
William E. Jividan, senior safety analyst, Starbucks Coffee Co., Seattle
Ken Kroening, safety professional, United Space Alliance, Houston
Fredna Nichols, safety manager, Frito-Lay Inc., Jonesboro, AR
Michael V. Owen, CSP, senior consultant, ABS Consulting, Burlington, MD
James A. Palm, administrative services officer, Three Valleys Municipal Water District, Claremont, CA
Clifford Roberts, industrial safety manager, Petroleum Helicopters Inc., Lafayette, LA
Nabil Seyam, Ph.D., director, health and safety, The Coleman Co., Wichita, KS
Tonda A. Sigall-Drakulich, CSP, safety section head, Recreation and Parks, City of Columbus, Columbus, OH
Jeffrey M. Stoflet, safety and environmental manager, Wagstaff Inc., Spokane, WA
Richard E. “Rick” Sweet, occupational safety and health analyst, NASA, Kennedy Space Center, FL
Gerald E. Torres, safety specialist, American Express, Phoenix, AZ
Frank A. Upham, safety director, SD Deacon Corp., Portland, OR
William R. Watts, safety advisor, BP, Valparaiso, IN
Dawn M. Whaley, project manager, JBR Environmental Consultants Inc., Sandy, UT

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Safety 2004
It’s a “New Day” for ASSE’s Annual PDC

Safety 2004, ASSE's annual Professional Development Conference (PDC) & Exposition, will be held Monday, June 7, through Thursday, June 10, in Las Vegas, NV. Mark your calendars now to attend this industry-best event at the Las Vegas Hilton and Convention Center.

American Society of Safety Engineers
InterConstruct 2003 Recap
International Conference Examines Shared Problems, Solutions

ASSE, in conjunction with its Construction Practice Specialty and the Institute for Occupational Safety and Health, recently sponsored InterConstruct 2003 in the U.K. Keynote speaker Kevin Myers, chief inspector of the U.K. Health and Safety Executive and head of its new Construction Div., urged the more than 200 attendees to implement more responsible planning, design and construction practices in order to prevent the fatalities and accidents that continue to plague the construction industry worldwide.

ASSE was well-represented at the event—with speakers including Paul Weida, CSP, corporate vice president for safety and health, Black & Veatch; Kim Arnold, ARM, CEO of KLA Consulting and Administrator of ASSE’s Public Sector Practice Specialty; R. Ronald Sokol, CSP, general manager, Contractors Safety Council and Administrator of the Construction Practice Specialty; Robert “Robb” Potts, CSP, ARM, director of corporate safety, M+W Zander and Administrator of the Management Practice Specialty; Richard King, CSP, senior vice president, Black & Veatch; and Emmitt J. Nelson, president of Nelson Consulting Inc.

The program featured sessions on topics such as safe commissioning in high-tech settings; economic aspects of safety in the construction industry; occupational health on major projects; managing fall prevention and protection; and construction safety qualifications. Panel workshops involved participants in discussions of four key topics: worker/management participation, health/welfare in construction, working with clients and technological innovations in construction. ASSE plans to publish several of the papers presented, both in applicable practice specialty newsletters and as a separate publication similar to the CoPS Best of the Best electronic newsletter compilation.

Body of Knowledge White Paper Available
Report Identifies Key Resources for SH&E Professionals

ASSE’s Body of Knowledge white paper is now available online at www.asse.org/bok.htm. The data-based report, produced by the CoPS Body of Knowledge Task Force, is based on results of an online member survey. According to the study, ASSE members acquire their body of knowledge through formal SH&E education, certification preparation, work experience, reading and research, and by taking continuing education courses, especially as innovative solutions are identified. According to the white paper, membership in a professional society such as ASSE is also a significant source of information.

2004 CoPS Election
Nominations are being sought for the positions of administrator and assistant administrator for the following ASSE practice specialties: Construction, Environmental, Healthcare, Industrial Hygiene, International, Management and Transportation. To be considered for nomination to either office, an individual must be a professional member of ASSE prior to taking office; be a member of the given practice specialty; and shall not concurrently hold any other Society office.

For more information, contact ASSE’s Customer Service Dept. at (847) 699-2929.

Z490.1 Audioconference Slated for Dec. 9

ASSE has received many positive comments on its technical audioconferences addressing ANSI standards. The latest audioconference will cover ANSI Z490.1, Accepted Practices for SH&E Training; it is slated for Dec. 9, 2003, 11:00 am to 12:30 pm CST.

Z490.1 establishes criteria for SH&E training programs, including development, delivery, evaluation and program management. The standard is now being cited in some government publications and private-sector contract specifications.

Training is a significant issue for SH&E professionals, and this standard should serve as a resource for establishing and conducting effective training.

The audioconference program includes:
1) A copy of Z490.1 standard.
2) A 90-minute presentation delivered by Steve Kane, P.E., CSP, Z490 Committee chair, Craig Schroll, CSP, CET, Z490 Committee member, and Dewey Whitmire, ASSE’s director of professional development and Z490 Committee member.
3) A CD-ROM edition of the presentation mailed to participants.
4) A complete written presentation about the standard.
5) The means to submit questions via e-mail to the speakers and moderator.
6) An update of how the standard is recognized in private and public sectors.

For more information, contact ASSE’s Customer Service Dept. at (847) 699-2929.
Tally Grant News

Region III Supports Member Grant

ASSE Region III recently contributed $1,025—the proceeds from its PDC golf tournament—to the Delmar E. Tally ASSE Member Professional Development Grant. The grant is administered through the ASSE Foundation and provides financial assistance to ASSE members who wish to participate in recognized SH&E certification study courses, seminars and educational conferences. For more information, visit website at www.asse.org/foundat.htm and click Professional Development Grants.

■ (Left to right): Michael W. Thompson, CSP, immediate past Region III vice president; Betty Tally, CSP; Del Tally, CSP; and Stan Gregory, CSP, Region III PDC golf tournament chair.

ASSE Foundation Donors

This list reflects donations and pledges of $50 or more made between Mar. 1, 2003, and Oct. 8, 2003. The Foundation gratefully acknowledges the following donors for their generous support. Their commitment to the Foundation is appreciated.

Corporations:
- Visionary ($15,000+)
  - ASSE
  - Ford Motor Co. Fund
  - Liberty Mutual Group Fund at the Boston Foundation
  - Liberty Mutual Research Institute for Safety
  - Summit Training Source Inc.
  - UPS Foundation
- Counselor ($10,000 to $14,999)
  - Bechtel Foundation
- Advocate ($2,500 to $9,999)
  - CNA Foundation
- Contributor (up to $2,499)
  - American Technologies Inc.
  - HP Hood Inc.
  - The James S. Kemper Foundation
  - Joshua Casey Corporate Training & Education
  - Poms & Associates Insurance Brokers Inc.
  - The St. Paul

Matching Gift Companies
- Aon Foundation
- Chubb & Son Inc.
- Liberty Mutual Group
- Waters Corp.

ASSE Regions & Chapters:
- Visionary ($5,000+)
- Gr. Baton Rouge Chapter
- Gr. Boston Chapter
- Northeastern Illinois Chapter
- Southwest Chapter
- Counselor ($2,500 to 4,999)
- Columbia-Willamette Chapter
- Metropolitan Chapter
- Advocate ($1,000 to 2,499)
- ASSE Region III
- Chesapeake Chapter
- Colonial Virginia Chapter
- Colorado Chapter
- Gr. Calumet Chapter
- Gr. Tidewater Chapter
- Gulf Coast Chapter
- Orange County Chapter
- San Francisco Chapter
- South Carolina Chapter
- Three Rivers Chapter

Contributor ($100 to $999)
- Augusta Chapter
- Bakersfield Chapter
- Central Texas Chapter
- Eastern Carolina Chapter
- Gr. Chicago Chapter
- Gr. Detroit Chapter
- Kittyhawk Chapter
- New England Area chapters
- Northeast Iowa Chapter
- Sierra Nevada Chapter
- Southern Arizona Chapter
- Southwestern Ohio Chapter

General ($50 to $99)

Counselor ($1,000 to $1,499)
- Jack Dobson
- Fred & Carolyn Fortman
- O.J. “Joe” Machac

Advocate ($250 to $999)
- Bob Bilanchone
- Ed Bulakites
- Doris A. Burns
- Phillip A. Combest
- Robert DeSierro
- Phil Goldsmith
- Eddie & Martha Greer
- Skipper Kendrick
- Carter J. Kerk
- Tom Kimble
- Nancy McWilliams
- Rixio E. Medina
- Larry Oldendorf
- C. Christopher Patton

Contributor ($100 to $249)
- Paul & Naomi Alamar
- Michele Ashby
- Thomas F. Bresnahan
- Margaret Carroll
- Thomas Cecil
- Theodore Christensen

General ($50 to $99)
- G. Dwight Blankenbaker
- Richard Bourlon
- Raymond P. Boyston
- Mark & Cynthia Bresnahan
- John Callen
- John Delifer
- Thurman R. Johns
- Michelle Kelly
- Amy McGlasson
- Richard Nugent
- Douglas Pastore
- Diana Pressmann
- Paul S. Ray

Legacy Donors

These donors have included the ASSE Foundation in their estate plan. We thank them in advance for their thoughtfulness and generosity.

Margaret Carroll
Tom Reilly
To make a planned gift, contact Mary Goranson at (847) 768-3412.

Timothy R. Fisher
Jim & Joann Fix
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Janet H. Sprickman
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William Tschappat
Dewey Whitmire

American Society of Safety Engineers
National Registry Ends


ASSE’S Council on Professional Affairs recommended this action for several reasons. First, lack of interest—the number of registrants never exceeded 300. Also, recently, a major insurer whose employees represented a significant percentage of registrants discontinued its employees’ involvement.

Second, the original reason for creating the registry has never fully materialized.

During the mid-1990s, federal and some state governments considered legislation requiring SH&E professionals to demonstrate competency through a process that would capture education, experience and certifications. The registry was designed to help, particularly for those professionals working in multiple states. Such legislation passed into law in only a few states, and enforcement has reportedly dropped.

Finally, many believed that the registry and the ASSE Directory of Safety Consultants served similar purposes.

As a service to current registrants, all listings will continue through Oct. 1, 2004. However, registrants may be removed at any time by contacting Dave Heidorn at dheidorn@asse.org or (847) 768-3406.

ASSE thanks all registrants for their loyalty to the registry. Those who have found the registry helpful are encouraged to consider the ASSE Directory of Safety Consultants, a web-based service. For more information on the directory, visit www.asse.org.

Safety-on-the-Job Kids’ Poster Contest

Second Annual Poster Competition Helps to Educate Children About Workplace Safety

To emphasize the importance of workplace safety to future generations, ASSE has launched its second annual Safety-on-the-Job Kids’ Poster Contest in support of the annual North American Occupational Safety and Health (NAOSH) Week, which runs this year from May 2-8, 2004.

“This poster contest is geared toward educating children about workplace safety and helping them understand what their parents and relatives do as safety professionals: Protecting people each day from workplace dangers,” says ASSE President James “Skipper” Kendrick, CSP.

The contest is open to ASSE members’ children, grandchildren, nieces and nephews ages five through 12. The contest will be broken into four age categories, with a winner to be selected from each: 1) ages five and six; 2) ages seven and eight; 3) ages nine and 10; 4) ages 11 and 12. An independent panel of judges will select the drawing from each group that best illustrates safety on the job. Winners will receive a $1,000 savings bond, and their drawings will be featured in the 2004 NAOSH Week poster. The winners will be announced on Tuesday, Mar. 23, 2004.

One entry per child is permitted; drawings must be free-hand originals, with adults limited to verbal assistance only. The poster should be no larger than 11” x 14”; crayons or colored pencils should be used. Poster entries must include the child’s name, age, address, membership number of the sponsoring ASSE member and, if possible, information on the child’s hobbies and school.

Entries should be postmarked by Feb. 14, 2004, and sent to ASSE/NAOSH Week Safety-on-the-Job Kids’ Poster Contest, 1800 E. Oakton St., Des Plaines, IL 60018. For entry forms, complete contest rules and sample posters, visit www.asse.org/naosh.
ASSE 2004 Election Update

Slate Announced, Members Can Receive Ballot Electronically

The slate of candidates for ASSE’s 2004 national officer election has been announced (pending any successful petition candidates for office positions by Dec. 1). Since the succession of candidates from senior vice president to president-elect to president is automatic, those positions will not appear on ballots. Names of candidates for region vice president positions will be printed only on the ballots of those members within the regions they represent. Biographical information on all candidates will be published in the February 2004 issue of Professional Safety, with election results published in the May issue.

New this year, members can receive their ballots in paper form or electronically. To indicate your preference, contact ASSE’s Customer Service Dept. at (847) 699-2929.

PRESIDENT
Gene Barfield, CSP

PRESIDENT-ELECT
Jack H. Dobson Jr., CSP

SENIOR VICE PRESIDENT
Donald S. Jones Sr., P.E., CSP
Michael W. Thompson, CSP

VICE PRESIDENT—FINANCE
Richard C. Nugent, CSP
Richard F. Moscato, CSP

VICE PRESIDENT—PRACTICES & STANDARDS
Carmen W. Daecher
James D. Smith, CSP

REGION II
Vice President
Robert T. Dunnington, CSP
Patricia M. Ennis, CSP, ARM

Area Director—Area A
James G. Gallup, P.E., CSP

Area Director—Area B
William H. Flispanen, CSP, CH, CEA

REGION IV
Vice President
Ronald G. Ross, CSP, CF, CHMM

Area Director—Louisiana Area
Barry J. Abshire

Area Director—Mississippi/Alabama Area
Janice M. Bequette, CSP
Frank J. Lakotich, CSP

REGION V
Vice President
Frederick A. Miller, CSP

REGION VIII
Vice President
John P. Spath, CSP
Steven F. Kane, P.E., CSP

Area Director—Keystone/Liberty Area
Robert E. McClay, CSP
James T. Derr, CSP, ARM

Area Director—Empire State Area
William Brant, CSP, ARM

Area Director—Metropolitan Area
Joseph M. Schwed, CSP

Area Director—New England Area
No candidate

Area Director—North Florida/Georgia Area
Michael Belcher, CSP

Area Director—South Florida Area
(includes Puerto Rico and Virgin Islands)
James T. Barratt, CSP

ASSE is forming a chapter in Ecuador, its first-ever in South America. New legislation in that country requires general industry to focus on occupational SH&E, so the new chapter will provide needed guidance and professional development for SH&E practitioners. “This new legislation has led to an increased demand for trained occupational SH&E practitioners, and hopefully escalated the country’s focus on the importance of workplace safety and health,” says ASSE President James “Skipper” Kendrick, CSP. “The new ASSE chapter will provide access to worldwide best practices, the latest and best information available, educational opportunities, a worldwide network of SH&E professionals as well as enhance the recognition of the practicing professionals in Ecuador.” Fernando L. Benalcazar, CSP, EHS and community affairs manager for EnCanEcuador in Quito, Ecuador, adds, “Being part of the largest and oldest international occupational safety and health society will provide a means to help [our members] cope with the increasing demands of being a SH&E professional.” ASSE currently has 150 chapters, 56 sections and 65 student sections.
ASSE Honor Roll

ASSE’s Honor Roll appears in each issue of Society Update, twice a year in Professional Safety and monthly online.

President’s Council • Members who have sponsored 30 or more new members since May 1, 1981.

Acadiana: Gene Barfield (64)
Alaska: Kenneth M. Burns (65)
Arizona: Jitendra C. Patel (68), David L. Bellmont (37), William C. Ray (36)
Ark-La-Tex: Ray A. Tabor (83)
Bakersfield: Frank V. Malquist (35)
Bayou: Herbert A. Theriot (39)
Cape Canaveral: Clarence C. Rodrigues (30)
Central Florida: Thomas C. Abts (31)
Central Illinois: Edmund T. Dorrer (72), Treft W. Schultzus (75)
Central Indiana: Jesse L. McDaniel (48), Earl H. Blair (35)
Central New York: Robert N. Andres (38)
Central Pennsylvania: Mark S. McGahren (112)
Central Texas: Delmar E. Tally (58)
Chesapeake: Jeffrey D. Medlin (53)
Coastal Bend: Braxton D. Routh (132)
Colonial Virginia: H.D. Garrett (62)
Colorado: Stephen J. Force (42)
Columbia-Willamette: Fred R. Caron (61)
Connecticut Valley: Frank Teti (44)
Delmarva: Michael A. LeCompte (58)
Eastern Carolina: Oscar A. Paredes (36)
Fort Worth: “Skipper” Kendrick (169)
Georgia: James E. Roughton (49)
Golden Circle: Nick R. Nanney (39)
Gr. Baton Rouge: Alex F. Jabour (31)
Gr. Detroit: Debra A. Taylor (43), Daryl C. Hill (95), Thomas L. Bratburn (33), Frank M. Cleary (76)
Gr. Tidewater: Charles R. Adams (34), G. Dwight Blankenbaker (41), John W. Dickers (46)
Gulf Coast: Donnie G. Willman (63), Michael W. Thompson (44), Danny R. Pack (65), James G. Jeter (31), Noel N. Tietgens (64)
Hawaii: John C. Ramos (38)
Hawkeye: Gary A. Higbee (61)
Heart of America: Kathleen S. Zants (37), Robert Semonick (53)
Kitty Hawk: Warren K. Brown (42)
Kuwait: Uwajal Rihuyk (46)
Lansing: Larry A. Brown (30)
Los Angeles: John A. O’Toole (87)
Lower Columbia Basin: Richard A. Spivey (35)
Metropolitan: James C. Bielfulco (52)

Middle East: Don E. Evans (60)
Middle Tennessee: Harold F. Polston (55)
Midnight Sun: Joe S. Adams II (48)
Mississippi: Dennis K. Blackledge (47)
Mobile: Frank C. Daniels (69)
National Capital: Richard L. Holdcraft (40)
New Jersey: JoAnn V. West (49)
Nicolet: Al D. Nelson (37)
Northeast Tennessee: Wilson S. Robinson (40)
Northeastern Illinois: Melanie K. Javens (41)
Northwest: Rene E. Hillegom (45), Thomas Choinski (65)
Orange County: Arthur D. Shenoi (42)
Paso del Norte: Helmut W. Paschold (69)
Philadelphia: Alan K. Smith (37), William T. McGrath (108)
Puget Sound: W.B. Kelley (52)
Purchase Area: David L. Fender (31)
Quad Cities: Michael W. Smeat (38)
Sacramento: Jack Kastorff (107)
Savannah: Miles M. Pinckney (30)
Southern Mississipi: Johnnie L. Campbell (33), John S. Fleming (52)
St. Louis: Arthur C. Hardy (63)
Stateline: Edward F. French (238)
Tarheel: Carlyle H. Hill (31)
Tulsa: Wayne D. Jones (77)
West Florida: Fred F. Fleming (54)
Wisconsin: Jack H. Dobson Jr. (39)

President’s Circle • Members who have sponsored 4 or more new members since April 1, 2003.

Arizona: David L. Bellmont (5)
Bluegrass: Brent R. Charity (7), John T. Dowdell (4)
Central Texas: Leslie G. Horne (5)
Delmarva: Joseph J. Pevento (5)
Egypt: Ahmed A. Abdelmotiel (4), Said M. Khalifa (6)
Fort Worth: James “Skipper” Kendrick (7)
Georgia: Charles A. Badeau (4)
Gr. Detroit: Darryl C. Hill (5)
Kuwait: Srinivas Amugoth (4), Rajender Dahiya (5)
Middle Tennessee: Harold F. Polston (4)
San Diego: James J. Skryja (4)
St. Louis: Douglas L. Mueller (5)
West Michigan: Eric R. Longman (4)
Worcester County: Holly J. Colt (4)

President’s Club • Members who have sponsored 2-3 or more new members since April 1, 2003.

Acadiana: Gene Barfield
Arkansas: David A. Nigus
Bakersfield: Michael F. Jauren, Guy R. Waski
Bluegrass: Gary S. Minton
Cape Canaveral: Kathleen M. Brenna
Central Illinois: Kathy J. Mueller
Central Indiana: Bruce V. Guiliari
Central New York: Henry L. Hedges
Central Ohio: Joseph E. Hammond
Colorado: Timothy N. Timmons, Daniel H. McClain, Wendy M. Johnson, Frank E. McDaniel, Patricia M. Ennis
Columbia-Willamette: Timothy J. McDonald
Delmarva: Frank J. Cruse
Eastern New York: Marcel Rhoden
Fort Worth: Patricia L. Devonshire
Four Corners: Tom J. Hudson
Georgia: Larry R. Hudson, James E. Roughton
Gold Coast: Gregory S. Thompson
Great Plains: Alvin Harding, Doris A. Burns
Gr. Boston: David T. Crowley
Gr. Calumet: Terrence L. O’Grady
Gr. Detroit: Katherine A. Glodich
Gr. San Jose: Aaron W. Zude
Gulf Coast: Robert C. Gussman, Michael W. Thompson, Cynthia L. Lewis
Heart of America: Gregory D. Richardson
Kuwait: Abdul Salam F. Abdu, Manda N. Murthy, Ravi B. Tammanur, Dinesh Gopinath
Long Island: Carmen L. Morales, John F. Matrona Jr.
Louisville: Michele E. Ashby
Low Country: Jane E. Lyons
Metropolitan: Mark Waznys, Carl J. Schnee, Alan M. Aronoff, Ralph D. Short, Johnson Edmonee
Middle East: Mazen A. Al Modian
National Capital: Zenon M. Dankewych
Niagara Frontier: Carol B. Schmeider
North Carolina: Wendy W. Laing, James M. Jackson
North Florida: Stephen J. Brown
Northeastern Illinois: Melanie K. Javens
Northern Ohio: Iris A. McCon, Brian E. Hirtt
Northwest Tennessee: Hal P. Williams
Nutmeg: Daniel L. Shiel
Orange County: Sharon D. Llewellyn
Pikes Peak: James M. Vick
Puget Sound: Gayle L. Shipley, William E. Juvidian
Sacramento: Jack Kastorff
Southern Mississippi: Ronald G. Ross
Southern Nevada: Wayne E. Matherly, Christer J. Backlund
Southern Oregon: Edward J. Guy
Southwestern Ohio: Susan Z. Gillette
Tulsa: Rixio E. Medina
Valley Coastal: Steven E. Nyblom, Thomas D. Logan
West Florida: David J. Cook
West Tennessee: William J. Coradini
Wyoming Centennial: Benedict J. Walkowski, B. Baxter Haley

Members in the News
Long-Service Recognition

ASSE recognizes the following members with anniversary dates from September to December 2003. Thank you for your many years of dedicated service to the Society. Members are listed by name and chapter affiliation.

50 Years
Donald E. French, Metropolitan
F.J. Lorinser, Connecticut Valley
John W. Mattoon, Heart of America
Lee O. Moon, Florida Suncoast

40 Years
John H. Cheffer, Connecticut Valley
Robert G. Gallagher, Philadelphia
Donald J. Keigher, New Mexico
Morton H. Lerner, Philadelphia

25 Years
James L. Allen, United Kingdom
Kim E. Anderson, Wisconsin
James R. Baggs, North Carolina
William G. Basham, Louisville
Steve Beasley, Georgia
Kevin J. Beaver, St. Louis
Robert J. Berger, Gulf Coast
Thomas L. Bradburn, Gr. Detroit
Daniel J. Buchanan, Gulf Coast
Barry P. Bourgeois, Gr. Baton Rouge
Walter S. Boychick, New Jersey
Paul C. Cannon, Utah
Donald C. Caton, Central Florida
Michael E. Davis, Gulf Coast
Larry W. Davis, Colonial Virginia
Keith N. Dompke, Gold Coast
Charles A. Echols, Northeastern Illinois
Susan E. Egges, Gulf Coast
John W. Erdmann, Eastern Carolina
Robert E. Ewoldt, Nutmeg
Edward C. Gorman, Connecticut Valley
Winston E. Grotcott, National Capital
Mark H. Gross, Long Island
Douglas A. Grube, Gr. Calumet
Richard M. Gutowski, Western Pennsylvania
Dale G. Haden, Tarheel
Jack E. Hagerup, National Capital
Peter D. Hall, Gr. Chicago
Herbert Harless, Fort Worth
David W. Harper, National Capital
Chris K. Hart, Orange County
Robert W. Heckman, New Jersey
Joe B. Hinson Jr., West Florida
Joseph J. Hogan Jr., Tarheel
Monty J. Hoyle, Great Plains
James S. Hunt, South Carolina
Edgar Jimenez, Northeastern Illinois
Henry G. Kana Jr., Gulf Coast
Miles C. Katayama, San Diego
George S. Kennedy, Eastern New York
Jerry C. Kettle, Gulf Coast
George J. Krafcsis, Northeastern Illinois
Christopher Krall, Colorado
John P. Lacaze Jr., Gr. Baton Rouge
Robert A. Loyd, Quad Cities
F.W. Lundy, Chattanooga Area
William Margareta, New Jersey
Bert F. Mazeau, San Francisco
John P. McCaffrey, Northeastern Illinois
Ernest McDonal, Jr., Louisville
Michael H. Meredith, Central Florida
Alan J. Michaels, Gulf Coast
D. Howard Miller, Eastern Carolina
Harry P. Mirjianian, Metropolitan
Ray B. Mixon Jr., South Carolina
Gary D. Milker, Middle Tennessee
Larry A. Moore, Georgia
Jack Morgan, South Carolina
Douglas L. Morris, Colonial Virginia
Russell E. Murray, Inland Northwest
Louis G. Newett, Lehigh Valley
Richard J. Nichols, New Mexico
John E. Ogard, Northeastern Illinois
Russell C. Opferkuch, Metropolitan
William T. Owen IV, East Texas
Leon Owens, National Capital
Helmut W. Paschold, Paso del Norte
William M. Peoples, Snake River
David L. Phillips, Arrowhead
Robert J. Pionka, National Capital
Gary L. Pohlmann, Georgia
Harold D. Randall, Fort Worth
Linda L. Reno, Colorado
Gale D. Rhine, Southwest
John W. Russell, Southwest
Richard E. Ryan, Gr. Chicago
Donald G. Ryder, Nicolet
Richard L. Ryther, Valley Coastal
Valerie D. Saiki, Columbia-Willamette

Members in the News

Lugene Satrun, Northeastern Illinois
Darwin R. Scott Jr., Coastal Bend
Craig W. Seery, Fort Worth
D.M. Shemwell, Gr. San Jose
Roger M. Sherman, Hawaii
William E. Simkins, Louisville
David R. Smith, Orange County
David C. Soderlund, Hawaii
Jack T. Specht, Great Plains
Richard B. Stanzione Jr., Orange County
Ronald J. Stosak, Nutmeg
R.S. Strickoff, Gr. Boston
John S. Swiat, Central Pennsylvania
Mark A. Trail, Gulf Coast
David L. Walline, Gr. Detroit
Robert L. Wetzell, Michiana
Samuel K. Williams, St. Louis
Kenneth M. Wozerek, Gr. Calumet
O.J. Zamparo, Nutmeg