Aloha! Member-Get-A-Member Campaign is Underway

As a member, you already know that ASSE encompasses technical resources, career development, professionalism and personal services. ASSE’s 2001 Aloha Member-Get-A-Member Campaign is an excellent way for you to help strengthen a peer’s future by introducing the benefits of ASSE membership—and it’s your chance to win a Polynesian getaway.

**Aloha:** To greet, hail. Used as a greeting.

By sponsoring a new member, your name will be entered into a drawing to win a trip for two to Hawaii, which includes round-trip airfare and seven nights in a luxury hotel. It’s easy:
- Identify a potential member.
- Invite him or her to join.
- Answer any questions the recruit has.
- List yourself as his/her sponsor on the application.
- Confirm the application has been submitted.

And this year’s campaign is improved: Sponsor as many members as you wish. For every additional recruit you endorse, you’ll earn another chance to win. You’ll even receive a thank you gift just for participating.

**Kokua:** To help, assist, support, accommodate.

Just as ASSE membership has helped to foster your development and garner professional recognition, future safety practitioners can benefit, too. When you convey the myriad membership benefits—continuing education training seminars and self-study programs, proactive governmental affairs activities, technical publications and *Professional Safety*, and localized networking through the Online Community, to name a few—you expand ASSE’s resources and benefits. As ASSE grows, so do the services it can provide to each member.

**Mahalo:** Thanks, gratitude; to thank. Admiration, praise, appreciate.

The rewards of helping a peer to achieve excellence in his or her career will last a lifetime. Participate in the Member-Get-A-Member Campaign, and get ready for a week in beautiful Hawaii. The winner will be announced in June 2001. For more information, visit www.asse.org.
A Letter from the ASSE Foundation Chair

ASSEF Activities Bring “Added Value” to the Profession

The phrase “added value” is heard frequently in today’s business conversations. This term is usually defined to mean extra or over and above the expected return for professional services and goods. The bottom line is an extra effort by the performing entity.

Over the past four years, the ASSE Foundation (ASSEF), in partnership with ASSE members, corporate donors, dedicated trustees and Society staff, has “ racked up” some extraordinary added-value results in several significant areas. For example, since 1996, the Foundation has awarded more than $150,000 in academic scholarships, more than $26,000 in research grants, more than $10,000 in educational assistance and nearly $15,000 in research fellowships.

You will soon be receiving the fall issue of our publication, The Advocate. The front page highlights the impressive achievements of four of our scholarship winners. These young professionals represent the future of our profession. I am certain that their achievements and their gratitude for assistance from the Foundation extend beyond mere words. ASSE members and corporate donors made all of this possible—an added value achievement of which we can all be proud.

Our trustees, research committee and scholarship committee work as a team with the Society’s Board of Directors to allocate resources provided by members, corporate and individual donors to ensure that a high return is received for investments made for the profession. The Foundation’s mission of awarding scholarships, providing funds for applied research and assisting university faculty members in pursuing higher degree programs benefits all of our 31,000 members, not just the award recipients. The perception of our Society by those we serve and its mission of “protecting people, property and the environment” has been measurably enhanced, and clearly has produced “added value” results.

As chair of the Foundation, I want to thank each of you who has contributed to this success story, including our corporate donors—General Motors, the DaimlerChrysler Corp. Fund, Marsh Risk Consulting, United Parcel Service, Liberty Mutual Research Center and Summit Training Source—whose generous grants have given us a solid financial base to build on. This dedicated support ensures that the Foundation’s quest for added value will continue.

Your Foundation’s trustees believe that a strong and aggressive “added value” investment policy has two outcomes:

1) professionals who are technically prepared to meet the challenges of today’s workplace;
2) applied research that adds and enhances the existing body of knowledge in our profession.

I welcome your thoughts or comments (epgchem@mindspring.com).

Edwin P. Granberry Jr., FAIC, CES
ASSE Foundation Chair
Student Essay Contest

ASSE's Public Sector Practice Specialty, in conjunction with the ASSE Foundation, is sponsoring a student essay contest. Cash prizes, along with 10 honorable mentions, will be awarded. A panel of Public Sector Practice Specialty members will judge the essays. All entries must be postmarked no later than March 31, 2001.

Eligibility
All participants must be current student members of ASSE who are enrolled full-time in a university or college undergraduate program. Entries become property of the practice specialty and may be considered for publication in Professional Safety.

Requirements
To be eligible, participants must adhere to the following requirements:
1) One entry per student member. Papers may be co-authored with another student member. Co-authors will split the prize amount.
2) All entries must be double-spaced, typed, single-sided, on 8½ x 11-inch white paper, with one-inch margins in 12-pt. Times New Roman font.
3) Entries must have a cover page that indicates name, address, telephone number and e-mail (if available) of the author(s); name of college or university; and name, address, telephone number (and e-mail if available) of the faculty advisor.
4) Paper topics are at the discretion of the author(s); however, the content must be related to issues of significant importance within the public sector.
5) Papers must be no shorter than three pages and no longer than five pages, including a bibliography of at least three references. The conclusion should also include the author’s opinion on the topic.
6) Send entries to:
   Public Sector Student Essay Contest
c/o Richard Holdcraft
P.O. Box 1649
Frederick, MD 21703
For questions, contact Richard Holdcraft at (301) 473-4841.

Prizes
1st Place: $500
2nd Place: $250
3rd Place: $150
4th Place: $100

International Outreach

Did you know . . .
As a member of the Society, you are entitled to a free e-mail address through ASSE’s Online Community? For details, visit ASSE’s website, www.asse.org, and click on the link to the Online Community.
West Virginia University Launches Ph.D. Program

According to a recent report from the Institute of Medicine, fewer than 10 students receive doctoral degrees in occupational safety each year—a level low enough to threaten the future viability of academic departments in occupational safety. This issue has long been a concern of ASSE. In fact, in a recent letter, the Society called on the presidents of several universities to take a leadership role in developing terminal degree programs in safety.

One university is stepping up to help fill the void. West Virginia University (WVU), Morgantown, recently added an occupational safety and health doctorate program to its list of academic offerings. The program has been in development for three years through the university’s Industrial and Management Systems Engineering Dept. within the College of Engineering and Mineral Resources. Gary L. Winn, Ph.D., CHST, a WVU professor and member of ASSE’s Northern West Virginia Chapter, is program coordinator. Other faculty include Daniel E. Della-Giustina, Ph.D.; Wafik Islander, Ph.D., P.E.; Warren R. Myers, Ph.D., CIH, MPH; Ralph W. Plummer, Ph.D., P.E., CPE; Andrew Sorine, Ed.D., CSM; Dianne McMullin, Ph.D.; David L. Durham, M.S.; Linda J. Frederick, Ph.D., CSP; Michael J. Klishis, Ph.D.; and David Whaley, Ph.D., CIH.

“ASSE is thrilled that WVU is filling this void in the academic preparation of professionals,” states ASSE President Samuel J. Gualardo, CSP. “We will hold WVU forth as a model to other institutions.” Paul Specht, Ph.D., chair of the Society’s Professional and Educational Standards Committee, represented the Society at a Sept. 28 reception to celebrate the new program. “ASSE is pleased to see the university’s development of a Ph.D. program in occupational safety and health,” said Specht, who is also chair-elect of the Accreditation Board for Engineering and Technology’s Related Accreditation Committee. “By offering this degree, the university is responding to a need that has long gone unfilled.”

ASSE Continues to Advocate National Registry

The Society recently requested a formal interpretation of Pennsylvania Act #44 (Workers’ Compensation) with respect to inclusion of those listed in the National Registry of Safety Professionals and Other Registrants. Specifically, ASSE requested that those persons listed in the Registry as 1) either a safety professional or safety practitioner, or 2) a safety technician/technologist and who possess the ASSE Certificate in Safety Management, be included pro-forma in Act #44 through the listing of credentials maintained by the Pennsylvania Dept. of Labor and Industry.

“Based on our review of the Pennsylvania Administrative Code and the IRCC proposal, it is apparent that state agencies are empowered to make such interpretations in order to be consistent with evolving technologies and business practices,” the Society explained in its letter to Johnny Butler, Secretary of the Pennsylvania Bureau of Workers’ Compensation. “Adding these credentials to the existing list of those qualified to provide accident and illness services would represent good public policy and be beneficial for the state of Pennsylvania.”

To support its position, the Society offered a description of ASSE’s Certificate in Safety Management program and detailed why such an approach would be sound. “The Certificate in Safety Management signifies the attainment of an educational step recommended for the safety profession by ASSE,” the Society stated. “If a person is listed in the Registry as a safety technician/technologist and possesses the ASSE Certificate in Safety Management, s/he is more than equal to some of the qualifications recognized and permitted in Act #44.”

In addition, ASSE cited the continued debate among federal and state legislators and regulators on the provision of safety- and health-related services, particularly with respect to the competency, credentials, education, experience and continuing professional development of those who provide these services. “The Registry is an official record where an individual’s qualifications/credentials are filed for later verification by a registering authority or association,” the Society explained. “It also enables safety professionals and public policy makers to accomplish several key objectives.” Those objectives:

- Public policymakers and private-sector entities can obtain a numerical listing of registered safety professionals and other registrants at both state and national levels.
- Policymakers will be able to review specific data involving safety professionals, safety practitioners and safety technicians/technologists affected by legislation and/or regulation (on the state or national level).
- Employers will be able to use the Registry to identify individuals who can provide safety and health services in an international setting.

“The Registry emphasizes accredited certification, licensing, education, experience, or an appropriate combination of education and experience,” ASSE stated. “Inclusion of the Registry and the ASSE Certificate in Safety Management makes sense from an economic, professional, public and worker protection, and political point of view.” For more information on the Registry or to obtain a copy of the Candidate’s Handbook, visit www.asse.org.
Needham Honored for Environmental Excellence

ASSE member Jim Needam was recently presented the Texas Environmental Excellence Award by Gov. George W. Bush and the TNRCC for his efforts to educate businesses and the public about air pollution. A professional member of the Coastal Bend Chapter, Needham is coordinator of programs for Texas A&M University, Corpus Christi.

Meyers Named EORM Regional Manager

Steven M. Meyers, CSP, CIH, has been appointed regional manager of Environmental and Occupational Risk Management’s (EORM) regional office in Southern California.

A member of ASSE’s Orange Coast Chapter, he has more than 14 years’ professional technical and management consulting experience in industrial hygiene and occupational safety as a regulator and consultant.

Founded in 1990 and headquartered in Sunnyvale, CA, EORM provides ESH management and technical consulting services to the semiconductor, electronic, biotechnology and other rapidly changing industries.

Krafcisin Appointed to CAOHC Council

George Krafcisin, CSP, CIH, a professional member of the Greater Chicago Chapter, will represent the National Safety Council (NSC) on the Council for Accreditation in Occupational Hearing Conservation (CAOHC) through the fall of 2003. Krafcisin is manager of sales and marketing of the OSH business unit of NSC. In addition to teaching courses at four colleges, his experience includes quality programs, marketing consultation and education program development.

Formerly known as the Intersociety Committee, CAOHC’s mission is to promote hearing conservation by enhancing the quality of occupational hearing conservation programs.

Myers Promoted to Associate

National Capital Chapter member Charles J. Myers, CIH, CHMM, CHCM, CPSM, was recently promoted to associate by Fairfax, VA-based CDM Federal Programs Corp. As corporate safety director, he is responsible for the design, implementation and maintenance of CDM’s program to provide employee health and safety protection.

Myers has been an ASSE member for 14 years and is a member of the Construction and Healthcare practice specialties. He holds a Master’s in Industrial Hygiene from the University of Pittsburgh, and has nearly 25 years’ experience managing health and safety programs. Myers is also an active member of American Board of Industrial Hygiene, American Conference of Governmental Industrial Hygienists, Institute of Hazardous Materials Management, Institute of Product Safety Management and Institute of Hazardous Control Management.

Headquartered in Fairfax, VA, CDM Federal Programs Corp. provides environmental consulting, engineering and scientific services to agencies and departments of the federal government. The firm focuses its expertise on the areas of remediation, waste management, pollution prevention, operations and maintenance, construction management and environmental compliance.

Nakpodia Lectures on Defensive Driving at NNPC Conference

International member Felix Nakpodia recently presented a lecture on defensive driving at Nigerian National Petroleum Corp.’s Health, Safety & Environment Week 2000. Nakpodia’s “Defensive Driving/Standards” lecture was presented on the conference’s Safety Day, which also included lectures on occupational hazards and fire prevention. The conference, “No Compromise in Standards,” also featured a Health Day and Environment Day, with lectures and discussions about the HIV epidemic and effects of pollution on the environment.

Nakpodia is chair/managing director of Feknak Safety Advisors, located in Delta State, Nigeria, and is a member of the Society’s Engineering, Management and Transportation practice specialties.

International member Felix Nakpodia was a guest lecturer invited by the Nigerian National Petroleum Corp. (NNPC) to lecture on defensive driving during the NNPC’s recent conference.
The ASSE Foundation is pleased to announce the availability of the following academic scholarships for 2001:

**Undergraduate Scholarship Programs:**
1. **UPS Scholarship:** Six awards, $4,125 each (three juniors, three seniors).
2. **Robert Semionick Distinguished Service Award Scholarship:** One award, $2,000.
3. **Marsh Risk Consulting Scholarship:** Two awards, $1,000 each.

**Graduate Scholarship Programs:**
1. **James P. Kohn Memorial Scholarship:** One award, $2,000.
2. **Thompson Scholarship for Women in Safety:** One award, $1,000.

Scholarship applications are now available. To apply, request a copy of the faculty letter with the specific application through ASSE’s Customer Service Dept. at (847) 699-2929, or visit www.asse.org/founscho.htm. Submission deadline is Nov. 1, 2000. Completed applications should be mailed to ASSE Foundation, Attn: Maria Goranson, 1800 E. Oakton St., Des Plaines, IL 60018-2187. Incomplete applications will be disqualified. Submitted applications will be reviewed by the ASSE Foundation Scholarship Award and Selection Committee. Recipients will be notified by Jan. 15, 2001. For more information, contact the ASSE Foundation at (847) 699-2929.

### 2000-2001 Research Grants

The ASSE Foundation is now accepting applications for 2000-2001 research grants. Interested researchers may submit a safety or health research proposal for a grant not to exceed $10,000. Grants will be awarded according to the following schedule:

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<th>Time Period</th>
<th>Submission Deadline</th>
<th>Grant Issued</th>
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<tr>
<td>Fall</td>
<td>Nov. 1, 2000</td>
<td>Dec. 1, 2000</td>
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<tr>
<td>Spring</td>
<td>May 1, 2001</td>
<td>June 1, 2001</td>
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Topics of interest include:
- Effective interventions for preventing traumatic injuries.
- Effectiveness of incentive programs.
- Developmental management commitment to safety/risk control.
- Criteria to measure risk control effectiveness.
- Effective safety programs for temporary workers.
- Proactive incorporation of risk-control principles in early design of facilities, processes and management systems.
- Cultures within firms that have outstanding safety records.
- Safety in public areas (e.g., playgrounds).

To submit a proposal, complete the application form, which is available at www.asse.org/foundat.htm, and submit to ASSE Foundation, Attn: Mary Goranson, 1800 E. Oakton St., Des Plaines, IL 60018-2187; e-mail mgoranson@asse.org.
New Publication Addresses HazMat Spills

Safe and effective handling of a HazMat spill or release requires a thorough understanding of hazardous materials behavior and emergency response procedures. ASSE’s latest book, *Hazardous Material Behavior and Emergency Response Operations*, by Denis Zeimet, Ph.D., CIH, and David Ballard, provides that knowledge.

Written primarily as a technical primer for students in the safety and fire sciences, the book is also a useful resource for public- and private-sector emergency response personnel, industrial safety and training coordinators, and others seeking an introduction to the technical aspects of hazardous materials. Particular emphasis is placed on illustrating how molecular composition, structure and bonding influence hazardous properties such as toxicity, flammability, reactivity and corrosiveness.

The 596-page three-ring binder/CD-ROM package features four parts:

1) review of federal regulations, labeling and sources of information on hazardous materials;
2) technical primers on the chemistry and toxicology of hazardous materials;
3) HazMat emergency response procedures;
4) overview of hazard analysis planning and chemical safety inspections and audits.

Each chapter lists learning objectives and expected outcome from mastering the material, and includes end-of-chapter review questions. “This book combines various references and procedures to provide a useful resource for both study and application,” says Tom Lawrence, P.E., CSP, principal consultant of Risk, Reliability and Safety Engineering, Ballwin, MO, and an ASSE Fellow. “[The text] is well-written and includes ample diagrams, illustrations and case studies to help explain the text.”

Both authors are members of ASSE’s Hawkeye Chapter. Zeimet was formerly the safety science program coordinator for Des Moines (IA) Area Community College. Ballard is program coordinator for the Dept. of Facilities Planning at Iowa State University, Ames. They also collaborated on ASSE’s *Safety and Health Program for Small Business*, which was published in 1998.

For more information, contact ASSE’s Customer Service Dept. at (847) 699-2929.

Construction Safety Certifications

BCSP Offers CSP Construction Specialty Exam

The Board of Certified Safety Professionals (BCSP) has announced the availability of the CSP Construction Safety Specialty Examination. To qualify, you must be a certified safety professional (CSP), which demonstrates that you have met educational and experience standards. Those who pass the BCSP Construction Safety Specialty examination demonstrate that they have reached a higher level of professionalism and are recognized for their designation in a wide range of federal, state and local laws, regulations and standards. According to BCSP, many construction contracts now require contractors to have a CSP as a safety officer for projects. For more information on this examination, visit www.bcsp.org.

**CHST Certification**

Those involved in construction safety may also be interested in obtaining the Construction Health and Safety Technician (CHST) certification. Administered by the Joint Committee for the Certification of Occupational Health and Safety Technologists (JCOHST), this certification is awarded to those who perform health and safety activities on a full- or part-time basis as part of their job duties. For more information about this certification, visit www.jcohst.org.

CHST Prep Course at SeminarFest

ASSE is offering a special CHST Preparation Workshop at its upcoming SeminarFest in San Diego, Jan. 11-13, 2001. The workshop will review more than 200 questions addressing the eight areas covered by the exam. For more information, visit www.asse.org or call ASSE’s Customer Service Dept. at (847) 699-2929.

See the full content of this issue of *Professional Safety* for more information on Professional Safety certifications and new publications from ASSE.
Online Community: Career Center

In the fall issue of Society Update, we told you about how you can develop a website via the Online Community, ASSE’s newest member benefit. This month, we’d like to introduce you to the Career Center, another valuable resource within the Online Community.

The Career Center features four services to assist you in professional networking and career development.

Job Postings
Search the job posting database or advertise openings at your company.

You can browse all postings, or search by specific criteria such as date posted, geographic location, industry, job title, company name or salary range. You can also search postings for specific keywords.

When creating a job posting, a prospective employer can conceal its identity from view. A firm can also target a posting to a specific audience by restricting its visibility to users in select geographic areas.

Resume Postings
Add a resume to the database or search the database to fill a position.

After creating a resume, targeting allows you to restrict the visibility of your posting to select employers. In addition, the “hide contact information” option allows you to learn more about prospective employers before you reveal your identity. This prevents you from inadvertently applying to your present employer.

As with the job posting section, you can browse the resume posting database or search by specific criteria, such as date posted, current or desired industry, current or desired job title, years of experience, salary range, geographic area, educational institution attended, graduation year, degree or major. You can also search for resumes that include specific keywords.

Mentoring Service
Seek advice of seasoned members or share expertise.

For members who have expertise to offer, this service provides an opportunity to share skills and experience. For new professionals, it’s a great way to connect with an experienced safety professional and seek advice on job and career challenges.

You can post a mentoring request, offer to share career advice or search existing postings to find a mentor in a specific field. As with the job and resume postings, you may target your posting to members in specific geographic areas.

Career Counseling Links
Locate career development resources.

The Career Counseling section allows you to find helpful information for career development, such as career assessment, guidance from specific companies and Q&A on particular topics. This section includes links to services and information sources that may be of interest to members.

One such link is 10minuteresume.com, a service that allows you to create a resume online, then print, e-mail and fax it directly from that website. Other links include career tools from publications such as Business Week and Fortune.

At press time, the Career Center database included 32 job postings; 34 resume postings; four mentor postings; and five career counseling links.

To access the Online Community, visit www.asse.org and click on the Online Community button. If you haven’t already registered, be sure to have your member number handy, and in a few clicks, you’ll be on your way to improving your career or helping another member to do so.

Certificate in Safety Management

In the spring issue, we highlighted ASSE’s Certificate in Safety Management program, its requirements and benefits, as well as a list of recipients of the certificate to date. Several individuals have since earned the certificate; their names are listed below.

Open to ASSE members and non-members, the program consists of three required courses and various electives. To receive the certificate, participants must earn a total of 7.5 CEUs, and all courses must be completed within a five-year period. Earning ASSE’s Certificate in Safety Management is an excellent step in your career advancement process. For more information, visit ASSE’s website at www.asse.org or call the Customer Service Dept. at (847) 699-2929.

Recent Recipients of the Certificate in Safety Management

Cheryl H. Murrin, district safety/health manager, Florida Dept. of Transportation, Lake City, FL
Michael L. Wood, safety manager, Union Pacific Railroad, North Little Rock, AR
Leesha L. Heard, corporate risk manager, Ameristar Casinos Inc., Vicksburg, MS
Larry L. Meeker, manager, Bell South, Fort Lauderdale, FL
Kenneth M. Armstrong, corporate safety manager, Delta Air Lines, Atlanta, GA
Sherwin Douglas Upshaw, safety manager, Tesoro Petroleum Cos., San Antonio, TX
Billie Jean Van Deren, safety manager, Naval Air Station Joint Reserve Base, Fort Worth, TX
Noble J. Atkins Jr., safety engineer, U.S. Dept. of Energy, Richland, WA
Gregory A. Pryatel, health, safety and security manager, Chicago Faucet Co., Des Plaines, IL
Brian S. Plante, director of operations and corporate safety, Macsteel Service Centers USA, Bensalem, PA
We Need Your E-Mail

It's no secret. Electronic mail is changing the way we do business. Like many other organizations, ASSE is increasingly using e-mail as a primary method of communicating with members. For example, we will eventually be sending members of ASSE's 12 practice specialties their newsletters via e-mail. Many issues of Society Update will be published online as well. So, it's vital that we have your current e-mail address in our database.

If you haven't already done so, please send your e-mail address to customer service@asse.org. Along with your name, please include either your member number or zip code in your message.

History in the Making: ASSE & AIHA to Hold Joint Leadership Conference

It's official, ASSE and the American Industrial Hygiene Assn. (AIHA) will hold their first annual Joint Leadership Conference Oct. 4-6, 2001, in St. Petersburg, FL. This collaboration was spurred by the recently signed Memorandum of Understanding between the two organizations, which reflects their commitment to “work together in areas and on projects of mutual interest in an effort to achieve common goals.” Watch for updates on the ASSE website (www.asse.org) and in future issues of Society Update.

Health Risks Symposium Slated for November 16-17

The ASSE symposium, “Controlling Health Risks in the Workplace: Solutions for the Safety Professional,” will be held November 16-17 in Scottsdale, AZ. The symposium will feature a keynote presentation, as well as general session speakers and panel presentations, with a focus on practical approaches to understanding the causes of occupational illness and disease, and risk-reduction strategies.

By examining the causal relationship between an illness and its underlying exposure, NIOSH Deputy Director Dr. Bryan Hardin will provide an overview of factors most critical for the safety professional faced with the challenge of reducing these workplace illness factors. Hardin will also review major categories of health risks and the extent to which they jeopardize an organization.

General session speakers will discuss advances in the management of workplace health issues. Topics include how to minimize exposures to occupational disease litigation; the cost of health risks, and determining a firm’s total incident expenditures; how to prepare your organization for ergonomic success and compliance by addressing requirements, pitfalls and opportunities; and the roots of violence in the workplace and its effects on an organization’s emotional climate.

Concurrent sessions will examine approaches to reduce the risk of radiation exposure; using stress management as a safety strategy; controlling work-related musculoskeletal disorders; recognizing and controlling exposure to teratogens; guidelines for identifying and managing employee substance abuse; techniques to eliminate toxic chemicals exposure; heat stress control; hearing loss risk management strategies; distinguishing workplace chemical carcinogens fact and fiction; identifying health dangers for outdoor workers; and control measures to reduce the incidence of lung disease.

An OSHA update on occupational health issues will provide a broad overview of the agency’s expectations concerning the management of health risks. Panel presentations will provide accounts of recent achievements in controlling workplace diseases and the outlook on solutions.

For more information on the symposium, visit ASSE’s website, www.asse.org, or contact the Customer Service Dept. at (847) 699-2929.

Society Update Online

Visit ASSE’s website for future issues of Society Update. Each issue will be available for viewing or download in PDF format. If you don’t have online access, contact the editorial office at (847) 768-3438 and we will mail your copy of Society Update.