Customized On-Site Programs

On-Site Seminars Go the Distance

As an ASSE member, you know the value of membership in the oldest and largest safety organization in the U.S. But does your company?

You probably take advantage of several of the Society’s many benefits. You’ve attended the PDC. You read Professional Safety regularly. You’ve added several of ASSE’s technical publications to your reference library.

What about education? Perhaps you or a few of your employees have attended one of ASSE’s many educational seminars.

But, what if those seminars could come to you? If your organization has never experienced one of ASSE’s customized on-site seminars, you may be missing out on one of the Society’s best programs.

For more than three quarters of a century, ASSE has provided high-quality personal and professional development opportunities to safety professionals and practitioners worldwide. The on-site programs continue this tradition, providing cost-effective, customized training by expert instructors at your worksite.

Why Choose On-Site Training?

A safety manager can sometimes have a difficult time coordinating training for employees with a broad range of experience.

Steven Harrell, project manager for Procter & Gamble in the Cincinnati area, recently coordinated a customized program with ASSE, the goal of which was to provide a general overview of OSHA standards as they relate to general industry. “The course content was successful in providing a broad understanding of the topic to people with varying levels of experience,” says Harrell. Harrell first heard of the on-site program from an employee who had attended an ASSE symposium in the past. “ASSE was highly recommended,” he states.

A firm with a large staff may have specific training needs—for example, a company may choose to train its safety personnel first, in order to facilitate the training of others.

James Spadafore, manager of safety engineering and contractor safety for Niagara Mohawk Power Corp., Queensbury, NY, discovered ASSE’s on-site program while attending a PDC. According to Spadafore, Niagara Mohawk has an ongoing professional development program for safety personnel. “We provide professional development to our safety specialists twice a year,” he says. “Our goal has always been to get our safety professionals up to speed first . . . so we’re equipped to train everyone else.” Spadafore was impressed with the proposal he received. “The package included areas that we wanted to cover down the road.”
A Letter from the Vice President, Council on Practices and Standards

ASSE Divisions Are ASSE Practice Specialties

Like the rapidly changing marketplace, ASSE’s Council on Practices and Standards (CoPS) seeks to actively identify and implement new ways to meet your business, career development and technical standards needs. We provide knowledge-, skill- and contact-based resources for ASSE members, the Society and our profession in this borderless arena that is safety, health and the environment.

As most of you know, CoPS encompasses ASSE’s Standards Development Committee and the Society’s practice specialties (formerly known as divisions). These 12 practice specialties are the foundation of the Society’s position as a leading resource for those engaged in the practice of protecting people, property and the environment. The practice specialties are:

- Construction
- Engineering
- Healthcare
- International
- Mining
- Risk Management/Insurance
- Transportation

We also have an Academics Branch, which is currently part of the Risk Management/Insurance Practice Specialty, as well as a Hospitality Branch in startup mode under the guidance of the Management Practice Specialty.

To better meet today’s business challenges, the practice specialties are undergoing a renaissance—not only in name, but also in the value they bring to their members and our profession.

What is this renaissance? Last year, the Division Renewal Task Force, made up of a cross-section of ASSE constituent groups, including regions, chapters and the councils on Professional Development and Professional Affairs, was charged with envisioning what the divisions (as the practice specialties were then known) could be and developing synergies throughout the Society and within the safety profession to achieve that vision. The goal was to build on past successes and discover new ways for the practice specialties to advance the safety profession and individual safety professional at the local, state, national and international levels.

To meet this goal, the task force recommended that the practice specialties: 1) find innovative ways to work more closely with chapters and regions; 2) expand use of the Internet; 3) encourage leadership development, volunteers and succession planning; 4) actively participate in ASSE’s governmental affairs activities; and 5) identify viable standards and research initiatives. CoPS endorsed these findings and has responded by pursuing new opportunities and expanding our reach.

The practice specialties:

- are results-oriented, borderless and global;
- provide practice-specific technical, managerial and best-practice information to their members;
- offer a network for technical, managerial, career development and professional areas of practice;
- provide experts to testify on behalf of ASSE before Congress, OSHA and other federal regulatory agencies;
- develop and publish white papers on topics such as workplace violence;
- provide expertise in the development of national and international technical standards;
- are a resource for employment opportunities.

As this list illustrates, ASSE’s practice specialties are a leading source for cutting-edge technical information, external and internal communication tools, resources,

(continued on page 7)
Joint Meeting: International Practice Specialty & National Capital Chapter

International harmonization is a global effort to standardize safety information. Its focus includes product labeling and hazard communication. In the U.S., the State Dept. coordinates the initiative with assistance from OSHA, EPA and other federal agencies that have an interest in safety.

This month, the International Practice Specialty and the National Capital Chapter will welcome two key federal government officials who will discuss the safety management implications of international harmonization and development of the U.S. agenda on this significant issue.

With an interest in how safety is regulated worldwide and in light of the inconsistency that exists among foreign standards pertaining to labeling and material safety data, many safety professionals will use U.S. regulations to benchmark safety initiatives in other countries. Will U.S. rules truly become the international benchmark? What are the concerns of American businesses regarding international harmonization? How will this affect the protection of people, property and the environment overseas?

Jennifer Silk, U.S. Dept. of Labor, OSHA, and Mary Frances Lowe, U.S. EPA, will be on hand following their presentations to allow attendees the opportunity not only to hear the answers to these questions, but also to participate, discuss and help frame the answers. The meeting will be facilitated by George W. Pearson, CSP, ARM.

The joint meeting will be held Sept. 26, 2000, in Washington, DC. Reservations must be made by Sept. 22, 2000. For further information and reservations, contact Matthew J. Amann, (301) 827-1009; mamann@oc.fda.gov.

Get Online with the Online Community

If you’ve visited ASSE’s website lately, you’ve probably noticed that many chapters have developed their own web pages to keep members informed of chapter news and events. However, some chapters do not yet have an online presence—likely due, in part, to the cost and time commitment required to build and maintain a website.

The solution is only a few clicks away. Did you know that there is an easy way to build a website—free? If you were at the PDC in Orlando this year, you may have visited the Online Community booth, which allowed members to get a first look at the Society’s newest member benefit. Via the Online Community, members can obtain free e-mail, access job postings, search the online directory and participate in a mentoring network.

Chapters can reap the benefits, too. Homestead, a feature of the Online Community, allows any member to quickly and easily develop a website. Chapters can use this opportunity to develop their own site to keep members informed of key chapter activities. There’s good news, too, for chapters that already have a website up and running—there is no charge for hosting websites within the Online Community. This allows chapters to free up much-needed funds to use on other programs—perhaps promoting the chapter PDC, hiring a graphic designer to redesign the chapter newsletter, or booking a dynamic speaker for an upcoming seminar. Passing up this benefit is like throwing money out the window!

To get to the Online Community, visit www.asse.org and click on the Online Community button. Be sure to have your member number handy, and in a few clicks, you’ll be on your way to building your own website! Watch future issues of Society Update for stories about chapters that have successfully used the Online Community to build a chapter website.

Chapter Membership Growth Award

Chapters with the greatest membership growth were recently recognized. Awards were given to the top chapter in each of three membership size categories: 124 or less; 125-249; and 250 or more. Chapters were judged based on percentage increase (excluding new students) between July 1, 1999, and March 31, 2000. Winning chapters received $500 and an engraved plaque, which were presented June 25 at the House of Delegates meeting at ASSE’s PDC in Orlando.

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<th>Category</th>
<th>Winning Chapter</th>
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<tr>
<td>125-249</td>
<td>Alabama</td>
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<td>250 or more</td>
<td>Arizona</td>
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New Student Section Formed

Region VIII, Liberty Area, recently approved the formation of the Northampton Community College Student Section, out of the Lehigh Valley Chapter. The section’s faculty advisor is Barbara Canfield. Student officers are Douglas Litz, President; Amy Brauchli, Vice President; and Kathryn Steinhauser, Secretary/Treasurer.

With the approval, ASSE now has 64 active student sections. Congratulations to the members of the Northampton Community College Student Section. We welcome you to the growing ASSE family.
Quality Instructors

Quality instructors are essential to successful training. ASSE’s instructors are the foremost educators in their fields. They are screened and evaluated prior to receiving the Society’s endorsement. One mark of a quality educator is the ability to teach “out of the box.”

As Niagara Mohawk can attest, sometimes a particular topic has broader implications. To adequately identify and cover these subjects requires a quality instructor—one with hands-on experience. According to Spadafore, “[The program] provided more than we really expected and brought out other issues that were related.” The instructor raised issues that were not necessarily essential to the specific topic—ergonomics—but were certainly relevant. “He provided related information—safety management and leadership issues—issues that all tie together.”

The Four Corners Section of ASSE’s New Mexico Chapter recently provided the opportunity to complete ASSE’s Certificate in Safety Management. The program proved an excellent start-point for many attendees. According to Tribbett, “the majority of the attendees were not safety professionals, but managers and supervisors who did not have much experience with safety and health.”

He reports that the local classes were very well-received, and many completed the certification training on their own. “A number of people attended the Seminarfest in Phoenix to finish up the required classes. [This allowed them to] select the elective courses based on their individual needs.”

Customization and Flexibility

Your employees’ needs are the focus of the training—ASSE works with you to assess your needs and deliver a program that is tailor-made to meet the goals of your safety program.

The Boeing Co., Wichita (KS) Division, has provided its employees with two ASSE courses—one on incident investigation, another on legal liabilities for the safety professional.

“Both [courses] brought everyone to a new level of understanding of requirements and methods,” says Boeing’s Cocke. “[The courses] allowed us to have some ‘internal’ team discussion intermittently as we hit issues that we were struggling with. [It was] a very good format for team-building and learning together.”

Quality Instructors (continued from page 1)

Cost-Effective

In this time of shrinking budgets, cost-effectiveness is key. Because ASSE’s on-site training is offered at your location, your company avoids costly travel expenses and employee absence from work. In this way, a firm can provide the same training to a large number of personnel.

J.T. Cocke, safety services manager for The Boeing Co., Wichita (KS) Division, likes the on-site approach to training, “where I can train the whole group. [It can be] a little too costly if I send individuals to one and two courses at various places, particularly including the travel costs.”

“When we bring in another organization to provide on-site training, we bring in groups that would best utilize the training,” says Spadafore. “For example, we invited our facilities personnel to attend the ASSE class, because there are a lot of ergonomic issues that they have to deal with—with their workstations, offices and all the tools we have in the system.”

Quality Training

Past participants in ASSE’s on-site seminars can attest to the high-quality professional development they received, in comparison to other programs they’ve experienced in the past.

As it does after each training program it implements, Procter & Gamble conducted a feedback survey of participants in the ASSE program. “On a scale of 5.0, participants rated ASSE’s program a 4.1, which we consider to be very successful,” explains Harrell. “Among the feedback we received, participants commented that the information was digestable, and that the material was presented in an organized and logical manner.”

“The program was excellent,” says Spadafore. “We have not found another program with the same caliber training. And we have a point of comparison because we’ve brought in other instructors on equivalent topics. This was a much more professional presentation.”

“We have not found another program with the same caliber of training.”

Certificate in Safety Management

The on-site seminars program offers an excellent opportunity for a large group to earn one of ASSE’s professional development offerings—the Certificate in Safety Management. The certificate signifies the attainment of an educational step recommended for the safety professionals by ASSE.

The Four Corners Section of ASSE’s New Mexico Chapter recently provided this opportunity to its members and area businesses by offering several required courses via ASSE’s on-site program.

Neil Tribbett, Section Chair, commented on the section’s decision. “Past President and section member Fred Fleming had, in the past, provided local certification classes,” says Tribbett. “I was impressed with how the businesses supported these sessions. So, when I became chair, I thought it would be a great opportunity for the section to provide a service to the local businesses.”

Individuals earn the Certificate in Safety Management after receiving 7.5 CEUs for three required courses and any ASSE seminar electives. Required courses include Safety Management Part I: Fundamental Concepts; Safety Management Part II: Program Management and Evaluation; and Corporate Safety Management. Electives may be chosen from scheduled seminars and symposia; on-site seminars; or pre- or post-Professional Development Conference seminars.

The Four Corners Section offered all three required courses and one elective. “The goal in developing this program,” Tribbett says, “was to improve the section’s visibility in the community and to reassure the newer members that they do have many valuable resources available to them.”

The program proved an excellent starting point for many attendees. According to Tribbett, “the majority of the attendees were not safety professionals, but managers and supervisors who did not have much experience with safety and health.”

He reports that the local classes were very well-received, and many completed the certification training on their own. “A number of people attended the Seminarfest in Phoenix to finish up the required classes. [This allowed them to] select the elective courses based on their individual needs.”

News from Professional Development

On-Site Programs (continued from page 1)
In many cases, for on-site training to be successful, it must fit the schedules of many people at one location. ASSE’s large pool of instructors ensures prompt delivery of training across the country and abroad.

According to Cocke, Boeing will continue to provide training for its employees. “We’re not always sure what the topic will be, but in-house professional development has become an annual commitment,” he says.

**Topics**

ASSE can provide safety instruction and training in all safety areas, including safety, ergonomics, behavior-based safety, environmental and construction safety management; hazard analysis and risk assessment; incident investigation and root-cause analysis; industrial hygiene; and electrical hazards. ASSE can also provide certification preparation workshops, including ASP, CSP, CHST and OSHST. In addition, the Society can work with a firm to develop and customize safety education and training programs in these or other topic areas.

**Highly Recommended**

Perhaps the best reason to provide quality education to employees is the employees themselves. Cooperative (group) learning promotes active student participation in the learning process. It allows students to be partners in the learning process rather than simple consumers, and it engenders a sense of team, which is crucial to overall productivity and profitability.

“We are planning on going further in our training and would like to bring the same instructor back,” says Spadafore of ergonomics course instructor Robert Pater. “Ergonomics is a dull topic, but [Pater] made it interesting. He was here for two days—after he left, people were talking about it for two months.”

Others appreciate the group learning process as well. Cocke says, “ASSE’s on-site seminars provide us an excellent opportunity to call ‘time out,’ learn something new and directly applicable to our jobs, and progress as a whole group with the same foundation.”

As you continue being asked to “do more with less,” finding the time needed to organize on-site training can prove difficult. ASSE staff can help make this process virtually seamless.

“Many of us have our plates full to begin with and hesitate to take on another project,” says Tribbett. “I was very relieved to have someone like Debra [Diederich, ASSE’s education program coordinator] carrying me through the process.” He continues, “I really appreciate the support and the understanding from ASSE.”

**For More Information**

The on-site seminars program fee includes all course materials; instructor costs for seminar development and delivery; ASSE Certificates of Completion; continuing education unit (CEU) recordation; ASSE Certificates of Completion; continuing education unit (CEU) recordation; ASSE Certificates of Completion; and OSHA certificate cards, when applicable. To learn more about coordinating an on-site seminar for your organization, contact ASSE’s Education Dept. at (847) 768-3429; ddiederich@asse.org.

“[It was] a very good format for team-building and learning together.”

“Was here for two days—after he left, people were talking about it for two months.”

**Recent Recipients of the Certificate in Safety Management**

In the Spring issue, we highlighted ASSE’s Certificate in Safety Management program, its requirements and benefits, as well as a list of recipients of the certificate to date. Several individuals have since earned the Certificate in Safety Management— their names are listed below.

Open to ASSE members and non-members, the program consists of three required courses and various electives. To receive the certificate, participants must earn a total of 7.5 CEUs, and all courses must be completed within a five-year period. Earning ASSE’s Certificate in Safety Management is an excellent step in your career advancement process. For more information, visit ASSE’s website at www.asse.org or call the Customer Service Dept. at (847) 699-2929.

**Al Borzych,** operations manager, Roman Inc., Roselle, IL  
**Paul K. Buckmaster,** MS, CIH, principal industrial hygienist, National Security Agency, Pasadena, MD  
**Richard E. Byrd,** safety specialist, Florida Power & Light Co., Sarasota, FL  
**Tommy L. Curtis,** CSP, safety manager, Morrison Knudsen Corp., Beaverton, OR  
**Timothy D. Ervine,** health & safety manager, Duke Energy, Charlotte, NC  
**Cheryl Gale,** loss control specialist, Selective Insurance, Branchville, NJ  
**Larry O. Kennedy,** safety director, Naval Weapons Station Charleston, Goose Creek, SC  
**Debra J. Kilpatrick,** safety manager, Ben & Jerry’s Ice Cream, South Burlington, VT  
**Ronald D. Larsen,** principal engineer, Alcoa Thiokol Propulsion Div., Brigham City, UT  
**James S. Lee Jr.,** senior safety engineer, Lockheed Martin Space Systems Co., Kings Bay, GA  
**Melva T. Luckie,** corporate safety & training specialist, CIAA Vision/Novartis, Duluth, GA  
**Peter E. Monti,** ASP, senior safety specialist, U.S. Dept. of Defense, Laurel, MD  
**Ronald J. Oakley,** safety manager, BP Amoco, Mission Viejo, CA  
**Daniel C. Olexia,** industrial hygienist, National Security Agency, Ft. Meade, MD  
**Theresa Murphy Otto,** RN, BS, COHN-S, coordinator of occupational health programs, National Security Agency, Ft. Meade, MD  
**James E. Peck,** safety officer, U.S. Dept. of Defense, Washington, DC  
**Marlan S. Shoup,** safety engineer, Amtrak, Jacksonville, FL  
**Douglas S. Stoddart,** management safety representative, American Axle & Manufacturing Inc., Buffalo, NY  
**Alvin M. Trotman,** president, Franklin Safety Associates LLC, Franklin, VA
ASSE Participates in International Fall Protection Standards Meeting

A delegation of U.S. engineers and safety experts, which included ASSE members, met in London recently to attend an International Standards Organization’s Technical Committee 94 Subcommittee 4 (ISO TC94/SC4) meeting on personal fall arrest systems. The purpose: to review comments and proposals on various fall protection equipment standards and to approve moving several draft standards toward the next step in the process. The delegation consisted of four official U.S. representatives—delegation leader Joseph Feldstein, MSA/Rose Manufacturing Co. (Colorado Chapter); and observers David de Vries, member of the Greater Chicago Chapter and ASSE director of practices and standards; Craig Schilder, U.S. Dept. of Defense; and Hongwei Hsiao, National Institute for Occupational Safety and Health. Other delegates included Jason White, Elk River Inc.; Matt Blackford, DB Industries Inc.; and Basil Tominna, U.S. Navy.

This was the first time in several years that the U.S. has attended the subcommittee meeting as a full voting member. This change from observer to participating status was a direct result of ASSE’s efforts to organize a U.S. Technical Advisory Group (TAG) to the subcommittee. With ASSE as administrator, the TAG was accredited by ANSI in October 1999.

“With our full participation at this meeting, the U.S. has now succeeded at re-establishing itself as a force in international standards development in the area of fall protection,” states TAG chair and delegation leader Joseph Feldstein. “All members of the delegation, including the observers, actively contributed to the process and demonstrated the U.S. commitment to global safety standards.”

The subcommittee has completed and published three standards—on full-body harnesses, lanyards and self-retracting lifelines. During this meeting, breakout sessions addressed standards with pending comments—including those on vertical rails and lifelines, connectors, system performance and horizontal lifelines. As a result of subcommittee action, the first two drafts will advance to final draft stage with the latter two advancing to a second committee draft stage. In addition, members present agreed to ballot the subcommittee on initiating a project on rope access systems, and to reconstitute the working group on positioning systems with a convener to be appointed by the U.S.

Although U.S. and ISO standards generally agree on the concepts of fall arrest, they differ on maximum free fall distances and maximum arresting forces. Consequently, it is unlikely that the ISO standards will be adopted as American National Standards in the near future.

Facts About Accidental Falls

Statistics in the National Safety Council’s (1997) annual Accident Facts indicated that there were 93,400 accidental deaths during 1996, of which 14,100 were due to falls. A BLS study published in 1999 determined that 313,335 Americans sustained injuries in accidental falls during 1997 that caused them to miss at least one day of work; 99,882 were injured in elevated falls from one level to another. The median number of days lost per injury was eight days for all falls and 12 days for elevated falls.

Fatal Occupational Injuries Due to Falls

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<th>Falls on Same Level</th>
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<tr>
<td>1991-1996</td>
<td>562 (average)</td>
<td>56 (total)</td>
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<tr>
<td>1996</td>
<td>610 (total)</td>
<td>52 (total)</td>
</tr>
<tr>
<td>1997</td>
<td>652 (total)</td>
<td>44 (total)</td>
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“Since the U.S. has had ANSI Z359.1 since 1992 and it is well-established and recognized as a standard on personal fall arrest systems, there is little to be gained for the U.S. to use the first three ISO standards,” says David de Vries, secretary of the Z359 Accredited Standards Committee and the TAG. “The one that is working its way through the process and is most interesting to U.S. experts on fall protection is the standard on horizontal lifelines, for which there is no U.S. equivalent. The TAG will closely monitor that draft and push for inclusion of requirements that will better suit U.S. users.”

“Ultimately, the global economy is driving all countries toward harmonized standards in this and other areas of safety,” says Kathy Seabrook, CSP, RSP (UK), ASSE Vice President, Council on Practices and Standards, and former administrator of ASSE’s International Practice Specialty. “I am pleased to see ASSE taking an active role in this critical aspect of occupational safety. We will continue working closely with others who share our vision of protecting people, property and the environment whether they are in the U.S. or elsewhere in the world.”
ANSI Subcommittees Visits Chicago Fire Academy

As part of a recent meeting, members of the ANSI Z359.3 draft standard subcommittee (Safety Requirements for Assisted-Rescue and Self-Rescue Systems, Subsystems and Components), of which ASSE is secretariat, visited the Chicago Fire Dept.’s (CFD) Training Academy.

The subcommittee is currently developing a draft standard and the visit was part of its efforts to better address the needs of rescuers in the standard. The tour was designed to help subcommittee members better understand rescue equipment and the issues faced by rescuers, specifically when called to an industrial setting. In addition, the subcommittee has been focusing on increasing involvement of rescue users; to this end, two individuals represent- ing rescue users attended the meeting.

Meeting attendees included J. Thomas Wolner, P.E., subcommittee chair and vice president, engineering, DB Industries Inc., Red Wing, MN; Robert L. Tucci, CSP, Reliant Energy, Houston; Michael C. Wright, P.E., CSP, managing principal, LJB Group Inc., Dayton, OH; Joseph P. Feldstein, manager, technical services, Rose Manufacturing Co., Englewood, CO; Edward Neff, Murdock Webbing Co. Inc., Central Falls, RI; Michael R. Roop, president, Roco Rescue, Baton Rouge, LA; and Joseph F. Deuer Jr., observer, president, Tuf-Tug Products & Accessories, Moraine, OH. Wolner, Tucci and Huck attended the CFD tour.

The subcommittee’s goal is to have the first draft of the standard, which falls under ANSI Z359.1 (Safety Requirement for Personal Fall Arrest Systems, Subsystems and Components), completed and out to ballot by the full committee (Z359 ASC) in the first quarter of next year.

A Letter from the VP, CoPS (continued from page 2)

networking, partnering and special education opportunities. They connect you with ASSE members from around the world and bring you valuable expertise while playing a major role on the local, state, national and international levels.

As this renaissance continues to unfold, you can expect more—and better-resources. For example, if it’s newsletters you’re looking for, this year, you will see new formats, more articles and more information to help you understand the key issues in your area of safety practice. If you are looking for job-specific information and resources such as regulations, consensus standards or best practices, each practice specialty administrator stands ready to help.

Now is the time to tap into this incredible network of safety, health and environmental professionals and get the solutions you need to meet the challenges you face in your workplace or career. Be part of the practice specialty renaissance—join the ASSE practice specialty network. For more information, contact Rennie Heath, ASSE’s manager, practice specialty services, at (847) 768-3436; rhealth@asse.org. Or, simply visit www.asse.org and follow the link to the desired specialty.

We welcome this renaissance and look forward to having you become an active participant in this growing network. I welcome your feedback, ideas and questions. You can reach me by e-mail at seabrook@globalEHS.com or by phone at (973) 543-0206. I look forward to working with you to increase ASSE’s voice on key safety, health and environmental issues.

Kathy A. Seabrook, CSP, RSP (UK), MIOSH
Vice President, Council on Practices and Standards

ASSE Seeks Representatives for Standards Committees

The Standards Development Committee (SDC) is seeking to appoint ASSE representatives to the following committees:

- ANSI B11: Machine Tool Safety
- ANSI O1: Woodworking Machinery Safety
- ANSI Z41: Protective Footwear
- ANSI Z87: Eye & Face Protection
- ANSI Z136: Safe Use of Lasers
- ANSI Z359: Fall Protection Equipment
- ANSI Z365: Cumulative Trauma Disorders
- NFPA 70E: Workplace Electrical Safety
- NFPA 99: Healthcare Facilities
- NFPA 101: The following Life Safety Technical Committees:
  1. Mercantile & Business Occupancies
  2. Healthcare Occupancies
- ASME B15: Power Transmission Apparatus Safeguarding
- U.S. TAG to ISO TC207: Environmental Management Standards

The SDC will select qualified candidates for these open positions at its next meeting. Members interested in serving as volunteers representing ASSE should submit an application along with a resume or curriculum vitae. Include a brief explanation of why you wish to serve on a specific committee and what you can bring to committee deliberations.

For consideration, submit applications to Pamela Huck, ASSE, 1800 E. Oakton St., Des Plaines, IL 60018, or fax to (847) 296-9221, no later than October 9, 2000. For an application or to review the scope statement for each committee, visit ASSE’s website, www.asse.org/safety.htm.
Three members of ASSE’s 1999–2000 Executive Committee visited with Dr. James H. “Red” Duke Jr., who was recently awarded an honorary membership to ASSE, L to R: Mark D. Hansen, P.E., CSP, CPE; Frank Perry, P.E., CSP; Duke; and M.E. “Eddie” Greer, CSP. Duke is a founding member of the American Trauma Society and is an advanced trauma life support instructor for the American College of Surgeons. He was named Surgeon of the Year by the James F. Mitchell Foundation in 1988.

Anastas Named President-Elect of Health Physics Society

George Anastas was recently named president-elect of the Health Physics Society. He will hold this position until June 2001, at which time he will succeed to president of the organization, whose members specialize in occupational and environmental radiation safety. A member the Sacramento Chapter, Anastas holds a Master’s in Radiological Health from the University of Minnesota, and has completed additional graduate work at Rensselaer Polytechnic Institute. Currently, he is a radiation safety consultant to organizations in California and Nevada; Anastas previously held the position of director of environmental health and safety and university radiation safety officer for California State University, Sacramento.

Burns Publishes Book

Dr. Andrew S. Imada has received the prestigious Liberty Mutual Medal in recognition of his scientific paper entitled “A Macroergonomic Approach to Reducing Work-Related Injuries.” Sponsored by Liberty Mutual and the International Ergonomics Assn. (IEA), Imada’s work is hailed as cutting-edge research in the field of occupational safety and health. The paper recognizes workplaces as complex, chaotic human systems, and describes a macroergonomic intervention implemented within a petroleum company—one that ultimately changed physical, psychosocial, management and organizational factors. Accompanied by a $15,000 cash prize, the medal is an extension of the Liberty Mutual Prize, which recognizes notable, innovative examination of occupational-safety-and-health-related topics.

Imada currently serves as international liaison at University of Southern California’s Center for Scholarly Technology. Prior to this, he was a professor of ergonomics and safety sciences at the university. A member of the Sacramento Chapter, Imada is a member of the Society’s Consulting and Management practice specialties.

Long-Service Recognition

ASSE recognizes the following members with anniversary dates from May through October 2000. Thank you for many years of dedicated service to the Society. Members are listed by name and chapter affiliation.

50 Years

Hollis W. Loven, Fort Worth
Jonathan N. Romine, Tulsa

40 Years

John A. Carter, Piedmont
Marvin B. Hoyt, West Michigan
Richard V. Lewis, Southern Mississippi

25 Years

David O. Barr, Mobile
John W. Braddock, Connecticut Valley
Ronnie L. Bruce, Greater San Jose
R.G. Buckingham, Wichita
John M. Chapman, North Carolina
William M. Clardy, Penn Jersey
Miguel E. Cordoves-Mangu, Puerto Rico
Donal L. Cousins, Arrowhead
Christopher M. Dawson, North Carolina
Roscoe A. Disbrow, East Tennessee
Ira V. Doty, Alaska
Lorrin W. Ferdinand Jr., Sacramento
William P. Franze, Long Island
Stephen E. Hine, Nutmeg

Eugene L. Kachele, New Jersey
William J. Macher, Chesapeake
Robert N. McDougall, Great Plains
James N. Melanson, Florida Suncoast
Gerald R. Miller, Central Ohio
Stuart R. Mirowitz, New Jersey
Henry I. Morehead, Puget Sound
Charles R. Nelson, Southwest
Charles W. Nightingale, Greater Boston
James A. Oppold, North Carolina
Eugene M. Pepe, Metropolitan
Mark A. Riddle, Southwest
Ralph E. Rinella, Northwest Tennessee
Barbara D. Rounsaville, Southwest
Gary S. Schade, Chattanooga Area
Jerome Smith, Alaska
Richard J. Spaniardi, Valley Coastal
J.J. Steward, Oklahoma City
Paul M. Stewart, Triad
Keith R. Sutherland, South Texas
Lawrence A. Weaver III, North Carolina
Clarence R. Westland, Arrowhead
Randall L. Williams, Colorado
Walter G. Wittenborn, Metropolitan

American Society of Safety Engineers 8
The Millennium Mission: Accomplished

Last fall, members were invited to embark on a mission for the new millennium—to recruit “2000” new members for ASSE. We are pleased to report that the Millennium Mission was a success—of the some 3,300 new recruits this year, 584 were sponsored by current members of the Society. These new safety and health professionals will share their expertise and combined years of experience, which benefit Society members as a whole. And, the new members will experience the reward of becoming a part of a society that promotes excellence in the fields of occupational safety, health, hygiene and environmental services.

To thank members for their recruitment efforts, those who recruited four to nine members received $50 worth of Incentive Dollars, good toward select incentive items such as ASSE denim shirts, coffee mugs, hats and more. Those who recruited 10 or more members received $100 worth of ASSE Incentive Dollars. Members who recruited five or more members were automatically entered into a drawing to win one of two laptop computers, which was held at ASSE’s PDC in Orlando.

Gifts were awarded based on sponsored applications received at headquarters between May 1, 1999, and April 30, 2000.

Members who sponsored 10 or more new members

James C. Bifulco (13) Metropolitan Chapter
Jack Kastorff (10) Sacramento Chapter
James C. Bifulco (13) Metropolitan Chapter
Jitendra Patel (11) Middle East Chapter

Members who sponsored four to nine new members

Wayne Abbott (5) Central Illinois Chapter
Joe S. Adams (4) Midnight Sun Chapter
Adhailfallah Al-Otaibi (4) Middle East Chapter
Thomas Andrezewski (5) Northwest Chapter
Gene Barfield (7) Bayou Chapter
David Bellmont (6) Arizona Chapter
Christine Bierman (4) St. Louis Chapter
Richard Bourlon (4) Southwest Chapter
Phillip Combest (4) Orange Coast Chapter
Andy Crossland (4) San Diego Chapter
Jack Dobson (5) Wisconsin Chapter
Edmund Dormer (5) Central Illinois Chapter
Tim Fisher (5) Northeastern Illinois Chapter
John S. Fleming (4) Southern Mississippi Chapter

Laptop winners

David L. Bellmont (6) Arizona Chapter
Greg R. Johnston (5) Wichita Chapter

President’s Award

Timothy R. Fisher, CSP, ASSE’s manager of governmental affairs and standards, was honored this year for his effort to improve the Society’s position in the governmental affairs arena. Fisher has achieved many victories for the benefit of safety professionals in various venues and regulations, such as asbestos and lead.

And, while largely the work of the state governmental affairs leaders, professional recognition in six states bears Fisher’s mark and input. Thanks to his energetic leadership, the Society has become known in the halls of Congress, the related agencies and those other groups that ASSE works with in governmental affairs.

We Need Your E-Mail!

Electronic mail is changing the way we do business. ASSE is increasingly using e-mail as a primary method of communicating with members. For example, starting this year, members of ASSE’s 12 practice specialties (formerly divisions) will begin to receive some newsletters via e-mail. In addition, some issues of Society Update will be available only electronically. So, it’s vital that we have your current e-mail address in our database.

Please send your e-mail address to customerservice@asse.org. Please include your name and member number or zip code in your message.
LJB Signs On to Organizational Value Program

LJB Inc. is the first vendor participant in ASSE’s Organizational Value Program (OVP). Headquartered in Dayton, OH, with offices in Cincinnati, Columbus and Lima, OH, LJB is a full-service firm that provides an array of engineering and architectural design services to both public and private clients. The firm is in the top five percent of the nation’s largest engineering and architectural firms.

Safety By Design, a division of LJB, is a hybrid team of safety, engineering and training professionals. The firm’s safety/engineering programs, assessments and training services are provided by OSHA-trained and-qualified structural engineers, certified safety professionals and trainers. “Changing The Way People Think About Safety” through Safety By Design is an innovative approach to design, renovation and training. A comprehensive hybrid of safety and engineering principles, this division helps companies protect their human resources, lower costs and increase profitability.

For more than 34 years, LJB has provided traditional engineering services to clients throughout the U.S. Its 220-person safety engineering team has provided design services for more than 200 million square feet of engineering safety services for industrial, commercial, military, utility, amusement and construction projects.

“A ‘hands-on’ history is why our engineering/safety programs work,” says LJB Inc.’s Moniqua Suits. “Our team understands facilities and the design and safety factors that must be considered in creating a safe working environment. The ability to respond with Safety By Design highlights our innovative, responsive and proactive approach in meeting client needs.”

The Society’s OVP offers five packages that provide organizations of all types with access to various ASSE services, such as Professional Safety advertising, PDC registration and employer recruitment ads. By showcasing these services, the program will expand awareness of the Society and the safety profession among corporate and organizational leaders. For more information, visit www.asse.org, or contact the Customer Service Dept. at (847) 699-2929.

2000 Leadership Conference: Creating New Paths to Success

Where can you:

• Build effective leadership skills?
• Learn how to select and motivate volunteers?
• Network with other ASSE volunteer leaders?
• Receive guidance from ASSE’s top elected and staff leaders?

At the Society’s 2000 Leadership Conference, slated to run Oct. 6-7 in Chicago. With a focus on proven strategies in chapter and practice specialty administration, this year’s program will feature a new general session on growing a world-class chapter; daily breakout sessions (based on chapter size); and roundtable discussions. Attendees will learn effective ways to handle day-to-day chapter/region operations; recruit and retain members; select education topics and develop program schedules; and perform needs assessments. Also new this year is a “Saturday Breakfast With Your Region Vice President,” during which region members will network and share ideas for improving region operations and communication.

It’s not too late to register. For more information, contact Mary Caplis, membership assistant, at (847) 768-3440; or visit www.asse.org to download a registration form.

House of Delegates Meeting Recap

Society leadership accomplished many things during the annual House of Delegates (HoD) meeting at the PDC in Orlando, FL. Following are several highlights of the meeting:

• Renamed technical divisions “practice specialties.” The new name better reflects the role and position of these groups. This bylaws change was first recommended during the restructure process, when the Council on Practices and Standards was created. Since these groups reside within this council, the name change will not only improve communication, it will also create a stronger identity for the practice specialties and better position them to speak as a technical resource on industry-specific issues.

• Enabled student and emeritus members to join practice specialties. Previously, language in Article XII, Section 2 of the bylaws precluded these members from participating in the practice specialties. But who better to share expertise in a particular field than emeritus members? And who better to offer fresh perspectives and new ideas than students, the future of our profession? Their participation will only enhance the practice specialties’ efforts to define the profession’s body of knowledge.

• Revised the nominating and election process. Many of these changes were initiated following the past election, in which a candidate had to be disqualified, causing the election to be completed with one candidate since the bylaws provided no alternative. As a result, Society leadership recommended—and the HoD approved—changes to the bylaws to ensure that such a situation never occurs again. The changes also clarified procedures for nominating and electing regional vice presidents and area directors.

To obtain a copy of the revised Bylaws, contact ASSE’s Customer Service Dept. at (847) 699-2929 or customerservice@asse.org, and request item number G007.
Chapter News & Notes

(continued from page 3)

Chapter SPY Awards

South Carolina Chapter
John W. Mewborn Jr., P.E., CSHM, safety and environmental engineer for EMS-CHEME (North America) Inc., received the South Carolina Chapter’s 1999-2000 Safety Professional of the Year (SPY) award. Mewborn was selected for his outstanding contributions to the safety profession through ASSE, the South Carolina Chamber Safety and Health Committee, and other safety organizations throughout the state, in which he has held key leadership roles. In addition, he was recently selected to serve on a state school safety task force.

Mewborn has served the chapter as treasurer, secretary, vice president, president, assembly delegate and newsletter editor. Mewborn is a member of the Environmental Practice Specialty and holds a Master’s in Chemical Engineering from the University of South Carolina.

West Florida Chapter
The West Florida Chapter recently named Robert D. Whitaker, CSP, MBA, its SPY. As manager of safety and environmental health for Pride/ITC, St. Petersburg, FL, Whitaker oversees development and delivery of safety, environmental and industrial hygiene programs for 46 manufacturing facilities. Whitaker is immediate past president and a professional member of the chapter.

1998-99 Chapter Achievement Program Awards

The Chapter Achievement Program (CAP) is designed to recognize those chapters that have given their members superior programs designed to foster continued professional growth. To qualify, a chapter must achieve excellence and meet the basic eligibility requirements, including administration, communication, financial, meeting and communication responsibilities.

Awarded by the Regional Vice Presidents (RVP), the CAP awards are presented each year at the Professional Development Conference for the fiscal year two years prior. The 1998-99 winners are listed here along with their respective RVPs.

For more information about CAP, contact Lisa Golden, manager, area/chapter/section services, (847) 768-3420; l golden@asse.org.

Region I: Brian A. Clarke, CSP
- Bakersfield Chapter
- Columbia-Willamette Chapter
- Gr. San Jose Chapter
- Inland Northwest Chapter
- Long Beach Chapter
- Midnight Sun Chapter
- Orange Coast Chapter
- Sacramento Chapter
- San Diego Chapter
- San Francisco Chapter
- Southern Oregon Chapter
- Valley Coastal Chapter

Region II: David D. Lee, CSP, CHI
- Arizona Chapter
- New Mexico Chapter

Region III: Michael W. Thompson, CSP
- Central Texas Chapter
- East Texas Chapter
- Fort Worth Chapter
- Gulf Coast Chapter
- Oklahoma City Chapter
- Paso del Norte Chapter
- Permian Basin Chapter
- Southwest Chapter

Region IV: Edwin P. Granberry Jr., FAIC, CES, BCFE
- Bayou Chapter
- Cape Canaveral Chapter
- Gr. Baton Rouge Chapter
- South Florida Chapter

Region V: John R. Vetter, P.E., CSP
- Central Illinois Chapter
- Gr. Chicago Chapter
- Heart of America Chapter
- St. Louis Chapter
- Wichita Chapter

Region VI: Jack H. Luckhardt Jr., CSP, ARM
- Chesapeake Chapter
- Gr. Tidewater Chapter
- National Capital Chapter
- North Carolina Chapter
- Triad Chapter

Region VII: Warren K. Brown, CSP, ARM
- Chattanooga Area Chapter
- Gr. Detroit Chapter
- Kitty Hawk Chapter
- McKinley Chapter
- Northeast Tennessee Chapter
- Southwestern Ohio Chapter

Region VIII: Douglas Pastore, CIH
- Connecticut Valley Chapter
- Gr. Boston Chapter
- Northeastern Pennsylvania Chapter
- Penn-Jersey Chapter
- Philadelphia Chapter
- Western Pennsylvania Chapter

L to R: Jack Hanna, Chuck Fenimore and Mike Briggs, former presidents of the Arizona Chapter, accept the 1998-99 Chapter Achievement Award.
ASSE Foundation Announces 2001 Scholarships

The ASSE Foundation is pleased to announce the availability of the following academic scholarships for 2001:

**Undergraduate Scholarship Programs:**
1. **UPS Scholarship:** Six awards, $4,125 each (three juniors, three seniors).
2. **Distinguished Service MARSH CONSULTING Award Scholarship:** One award, $2,000.
3. **Marsh Risk Consulting Scholarship:** Two awards, $1,000 each.

**Graduate Scholarship Programs:**
1. **James P. Kohn Memorial Scholarship:** One award, $2,000.
2. **Thompson Scholarship for Women in Safety:** One award, $1,000.
3. **James Thompson Scholarship for Women in Safety Research:** One award, $2,000.

Scholarship applications are now available. To apply, request a copy of the faculty letter with the specific application through ASSE’s Customer Service Dept. at (847) 699-2929, or visit www.asse.org/foundscho.htm. Scholarship deadline is Nov. 1, 2000. Completed applications should be mailed to ASSE Foundation, Attn: Maria Rosario, 1800 E. Oakton St., Des Plaines, IL 60018-2187. Incomplete applications will be disqualified.

Submitted applications will be reviewed by the ASSE Foundation Scholarship Award and Selection Committee. Recipients will be notified by Jan. 15, 2001. For more information, contact the ASSE Foundation at (847) 699-2929.

### 2000-2001 Research Grants

The ASSE Foundation is now accepting applications for 2000-2001 research grants. Interested researchers may submit a safety or health research proposal for a grant not to exceed $10,000. Grants will be awarded according to the following schedule:

<table>
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<tr>
<th>Time Period</th>
<th>Submission Deadline</th>
<th>Grant Issued</th>
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<tr>
<td>Fall</td>
<td>Nov. 1, 2000</td>
<td>Dec. 1, 2000</td>
</tr>
<tr>
<td>Spring</td>
<td>May 1, 2001</td>
<td>June 1, 2001</td>
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Topics of interest include:
- Effective interventions for preventing traumatic injuries.
- Effectiveness of incentive programs.
- Developing management commitment to safety/risk control.
- Criteria to measure risk control effectiveness.
- Effective safety programs for temporary workers.
- Proactive incorporation of risk-control principles in early design of facilities, processes and management systems.
- Cultures within organizations that have outstanding safety records.
- Safety in public areas (e.g., playgrounds).

To submit a proposal, complete the application form, which is available at www.asse.org/foundscho.htm, and submit to ASSE Foundation, Attn: Mary Goranson, 1800 E. Oakton St., Des Plaines, IL 60018-2187; e-mail mgoranson@asse.org.

**Safety Research Fellowship Program**

The ASSE Foundation and the Liberty Mutual Research Center (LMRC) are offering two safety research fellowships at the LMRC in Hopkinton, MA, during the summer of 2001. The program is designed to encourage research activity in safety; enhance participants’ understanding of safety research; and provide a forum for linking safety professionals, industry needs and quality research programs.

The program is open to anyone with an interest in safety research. To obtain a copy of the guidelines and applicant instruction sheet, visit the Foundation’s website, www.asse.org/foundscho.htm, or contact ASSE’s Customer Service Dept. at (847) 699-2929. Application deadline is April 1, 2001.

**Summit Training Source Donates Funds to ASSE Foundation**

Michigan-based Summit Training Source Inc. recently donated $25,000 to the ASSE Foundation to fund research grants, educational programs and scholarships aimed at supporting the advancement and growth of the safety profession.

The donation will fund many of the Foundation’s programs such as academic scholarships for graduate and undergraduate students, and the Research Fellowship awards for graduate students and faculty members. In addition, the Foundation funds research and professional development in the safety and health field.

“Over the years, contributions from safety-focused organizations such as Summit have helped students around the country pursue their academic studies, supported several key research projects and supported the development of accredited degree programs throughout the country,” says Foundation Trustee Karl A. Jacobson, CSP. “We commend Summit Training for [its] continued efforts to promote workplace safety and health and for giving many the opportunity to continue their education research. This benefits everyone.”

According to Summit founder and president Valerie Overheul, the firm decided to become a Foundation donor to further improve safety and health. “We support the Foundation in its mission to help bring about advancements in the safety field,” Overheul states. “We hope this grant will help make a difference in the safety field, such as advancements in technology and better understanding of the safety profession.”

Established in 1981, Summit produces and distributes safety training videos and interactive CD-ROMs for other companies. The firm’s training programs cover topics such as road rage, heat stress, air emissions and hand safety.
Society Fellow Acceptance Remarks

The status of Society Fellow is a distinct honor—the highest honor that a professional member of ASSE can receive. It reflects peer recognition of life-long excellence in the field of safety, acknowledges dedication to advancing the profession and honors outstanding Society service. ASSE’s 91st through 96th Fellows are Thomas W. Lawrence, P.E., CSP; Edwin P. Granberry Jr., DBCFE, FAIC, CES; Thomas F. Bresnahan, CSP; Richard W. Lack, P.E., CSP; Stewart “Stew” Burkhammer, CSP; and Robert Semonisck, Ph.D. They were honored June 27 during the Second General Session at the PDC in Orlando, FL.

Thomas F. Bresnahan, CSP

Receiving this most prestigious award and receiving it well is all about thanking others. As my mother told us, “Never be too proud to thank those who have helped you . . . it doesn’t cost a penny.”

With that wise advice, let me begin by thanking the dear Lord for making all of this happen for me and my family for giving me more, much more, than I ever asked for.

Not in any actual descending order of rank, since you immediately follow the Lord, but let me thank you, the Board of Directors, the Technical and Professional Recognition Committee, the ASSE staff, my colleagues and my petition coordinators, John Cheffer and Tim Fisher.

On this road to thanking are my parents, Margaret and Tom, who instilled a work ethic, which doesn’t quit but has always been tempered with charity and kindness. I hope that I have not failed them or been unkind to anyone along the way to this day.

If there is one person in this litany of thanking, who stands before all, she is my wife, Rheta. Rheta is my partner, pal, love of my life and simply the best person I have ever known. Rheta gave us loving children, Patrick and Aileen, who I include in this message of thanking for their then childlike understanding of “Dad’s job,” which included getting a master’s degree at night and my work in safety wherever it may have taken me away from them. And it even goes further, to their children—Maggie, Kevin, Cara and Aidan—who wonder when Pa misses a baptism or is late for a birthday, and it is simply explained as ASSE . . . whatever ASSE means in the minds of two-year-olds to eight-year-olds.

Enough of the family. Onto those like you, the professionals, who I am eternally grateful to:

• Dan Consalvo, colleague, friend, almost brother, who set me on this road that I may not have traveled.
• Arthur S. Kelly and ASSE Past President Henry Lamb, who schooled and mentored me in the world of standards.
• Fred Deeg, who gave me breadth of the safety and health arena, including, most importantly, the professionalism of ASSE.
• The corps of past officers, presidents, committees and the local grassroots leadership of ASSE, who have always inspired.
• My past and current executive directors of ASSE, Judy Neel and Fred Fortman. The former for hiring and supporting me, and the latter for moving me toward an ever-broadening potential. And in that potential is the work of the new millennium for ASSE, its officers, members and those we can affect to attain the mission and maintain the values of the Society within our Code of Professional Conduct. Through you, the Society will continue to grow as you stay current with new technologies; reject the fads of the day; adapt to changes in laws and regulations, as well as influence these for the benefit of the profession; and develop an insightful understanding of the world’s economy, and its effect upon the practice of safety and its various disciplines.

In closing—two words you are waiting to hear—let me quote from Margaret Carroll’s Fellow acceptance last year. I chose this paragraph because it is not only good Irish prose, but it truly and most beautifully describes what our noble profession is all about. And I quote: “Many safety professionals have the attributes this Fellow Award is based upon: the knowledge, the commitment, the ethic, the implementation of principles in practice. And so, this award is a symbol of your dedication, your contribution. I, therefore, accept this honor for each of you, and to honor our profession.”

So I close thanking you all—all members of ASSE . . . God bless!

Stewart C. Burkhammer, P.E., CSP

I am both humbled and appreciative of this high honor that is being bestowed upon me today. In my 38 years of practicing the safety and health profession in the construction industry, my number one goal was to have all of my workers go home at night the same way they came to work that morning. I was not always successful in this goal, but I worked hard at trying to achieve it every day.

Standing here today would not be possible without the support of many people over the years. My first Bechtel site manager, Clint Epps, who gave me an opportunity to pursue the safety and health profession. My first safety and health manager, Walt Nolan, who stuck with me through thick and thin. ASSE’s own Judy Neel and Dick Buckley for seeing something in me that would make a good MC for the PDC. Past ASSE President, Allen Macenski for giving me an opportunity as VP of Conferences. Past ASSE President Jerry Ray, past ASSE PDC Chairman Dick Nugent, and the safety and health manager for Virginia Beach, Dwight Blakenbaker, for all of the work they did on my behalf by submitting my petition. And finally, to achieve what I have done over the past 38 years wouldn’t be possible without the strongest support from the most important person in my life, my wife of 31 years, Cheryl. Also here to supply the party atmosphere and cheer me on today are my daughter and son-in-law, Wendy and Jeff Bedwell.

Thank you all for this great honor.

Edwin P. Granberry Jr., FAIC, DBCFE, CES

To be awarded the honor of ASSE Fellow is the highest accolade a safety (continued on page 14)
Society Fellow Acceptance Remarks  
(continued from page 13)

professional could possibly aspire to. To work hard and to achieve goals that might be beyond you was an ever-present mindset in my childhood days.

As a young man, I learned from my father the meaning of duty, honor and country. I remember very clearly trying to put on my father’s Marine Corps uniform with the globe-and-anchor insignia on it. As a youngster, even though Dad was not a big man, it never fit me. He had been one of the first Marines to enter flight training to become a Navy aviator after his Parris Island Marine Corps recruit training in World War I. The stories he told about enlistment when he was still 17 years old and eating many pounds of bananas to make the required weight standard not only intrigued me, but years later when I was a grown man I talked with him extensively as to why he did that. The answer, in his own modest way, was he wanted to do something that would please his mother and father—to serve his country and to become successful in a field that was difficult. That was a novel concept even in 1917.

He went on after his Marine Corps service to graduate from Columbia University, become a professor at Harvard University and chair of the department of creative writing at Rollins College in our neighboring community of Winter Park for 46 years. His friends and guests in our household were individuals such as Ernest Hemingway, Sinclair Lewis, Jimmy Cagney, Basil Rathbone and Margaret Mitchell. In my eyes, my dad was a figure to admire and emulate. He never made a lot of money, but his sense of honor and service to others was a guide that was to shine before me all of my life.

It seems to be quite difficult today to find the attitude of duty, honor and country, but it is out there and we must develop those traits in others in our daily contacts with them.

After I graduated from high school and served in the U.S. Navy during World War II in the Pacific Theatre, my father told me that I was going to go to college and that I was going to study chemistry. That was in 1946 when young men still listened to what dad said, then proceeded to carry out his instructions.

I enrolled in Rollins College under the GI Bill and signed up to become a chemistry major. At that point in my life, the next figure who was to inspire me was Dr. James Bell, my advisor at the college. Dr. Bell had retired from Cal Tech where he had taught Linus Pauling and several other famous Nobel Prize winners, then decided that he would un-retire and start teaching at Rollins. I was fortunate indeed to have him not only as my major professor but also, in later years after I had graduated, as a friend.

Throughout my 29 years in ASSE and the 54 years I have been a practicing chemist, I have tried to emulate the examples I saw in my father and Dr. Bell. Those parameters to live by were, and still are:

1) Always strive for the goal that may seem impossible.
2) Never quit or give up—success is usually just around the corner.
3) Admit your faults and strive to correct them if it will benefit others or yourself.
4) Place loyalty to your friends, your peers, your employer, your professional organization and your family at the very highest levels and never waver in that pursuit of loyalty.
5) Live your life by these standards and never deviate from them.

All of these “golden rules” I have listed above follow our own Society’s Code of Professional Conduct.

To be selected by our Society as a Fellow is, without question, the highest professional honor I could ever aspire to. My debt of gratitude is to the thousands of chapter members I have come in contact with over the past 29 years, the scores of ASSE staff I have interfaced with over this time frame, and the honor and privilege to have been able to represent the Society as a regional vice president. This is the “front line,” this is where the “action is.” I thank all of you for helping me become not only a professional success, but permitting me to serve each of you with honor and distinction.

Richard W. Lack, P.E., CSP, CPP, CHCM, CSHM, RSP (UK)

To receive the honor of Fellow of ASSE is almost overwhelming, when I think back over a career of 40 years in the safety field, and over 30 years’ membership and service with ASSE.

So many people have helped me along this journey. They are too numerous to mention, but I would like to say thanks to a special few of those supporters, guides and mentors.

Much of my service with ASSE has been with the divisions, so I want to thank Marcy Thompson and Don Jones in the Management Division for nominating and sponsoring me for this honor. My thanks also to my petition sponsors for their support of my professional work and accomplishments.

Thanks to Phillippa my wife, who has unselfishly and loyally supported and followed my career path, starting in Jamaica and then almost right across this great USA (not to mention typing the Fellow petition documents). In all the twists and turns and ups and downs, she only made one stipulation, and that was after going through our first winter in Beulah, North Dakota, she said, “We are not going any farther north!”

I have been fortunate to have learned and benefited from the experience and guidance of a number of mentors who are leaders in their respective fields. Special thanks also to Homer Lambie, former cor-
porporate director of safety and protection services, Kaiser Aluminum and Chemical Corp. I can honestly say I literally learned my trade from Homer and I consider him one of the greatest safety teachers of our time. George Swartz, a Fellow, provided me with much professional support and guidance. Furthermore, it was he who got me involved in the Management Division in the first place!

Ed Grund, former corporate safety director, Kaiser Aluminum, and Bobby J. Sass, corporate safety director, Reynolds Aluminum, provided professional guidance over my years of service with their companies. Other ASSE members who have provided professional guidance are past ASSE presidents Jim Brodrick, Bill Phillips, Nancy McWilliams and Margaret Carroll, herself a Fellow. As I know you appreciate, career successes are not confined to technical achievement alone; it is very much a people thing.

My 30 years with ASSE and several other professional organizations have taught me that if you want to grow and progress in your career, you must volunteer and get involved. When you start doing this, doors start opening for you in the most exciting and unexpected ways.

Finally, I want to thank this great Society of ours and all its members. I am proud to have been part of our achievements, and again thank you all for this honor.

Thomas W. Lawrence Jr., P.E., CSP

Someone was questioning the meaning of this larger number of Fellows being elected this year. One thing that it means is that those folks in Washington who are working on preserving Social Security for the future had better get busy.

My appreciation for this high honor is extended to:

My employers during my safety career, the Monsanto Co. (which is now two companies, Pharmacia and Solutia), where I worked in safety for 26 years, and my current employer, Risk, Reliability and Safety Engineering, for providing the work experiences and learning opportunities in safety. Many safety professionals, particularly of my age, did not come to this profession through formal preparation in a course of study. Our employers provided the education, the work experiences, the challenges and the supplemental learning opportunities that helped us to gain and expand our knowledge and capabilities in safety.

To the safety organizations with which I have had the privilege to serve—ASSE, both nationally and the St. Louis Chapter, the Board of Certified Safety Professionals, National Safety Council Business and Industry Division, and the former Chemical Manufacturers Assn., which recently changed its name to the American Chemistry Council. These groups provided venues for me to test ideas with my fellow safety professionals. That was and continues to be extremely valuable experience.

To Mr. Tom Dyson and Mr. Chris Patton of the St. Louis Chapter for their assistance in the Fellow process.

To my wife, Diane, and my four daughters who provided the inspiration and support of my professional efforts. And to each of you whom I have had the privilege of knowing for what you have taught me about safety and about personal and professional relationships. Thanks again for this honor.

Robert Semonisck, Ph.D., CIT

It is a distinct honor and pleasure to receive the ASSE Fellow Award. I have to say that the honor is not mine alone but the credit must be shared with many other individuals with whom I have been privileged to work during the past 43 years. I would like to acknowledge the support of the Heart of America Chapter, the Oklahoma City Chapter, the Tulsa Chapter, Region III Vice President Mike Thompson and, in addition, a very special thanks to my sponsors and friends Joel Tietjens, Frank Perry, George Swartz, Dennis Burks, Ed Granberry, Jo Ann Sullivan, Bob Marshall and the Technical and Professional Committee members.

Also a very, very special thanks to my wife, Ann, who provided the much-needed support and devotion to raising four children (two who are practicing safety professionals) so I could pursue a career in safety.

Starting in 1970, 25 of these years were spent as a teacher and department chair in higher education, developing courses, degree programs and preparing individuals to seek a career in safety and enter the profession. Some of the graduates I worked with are present today. Therefore, I would like to take this opportunity to recognize and thank them and also, all the rest of you who have toiled and received an academic degree since 1970 either at the associate, bachelor’s or graduate level in safety or related area.

I would encourage all of you to become mentors to those pursuing a safety degree and/or just entering the field as a safety professional, plus provide your expertise and support to institutions providing academic degree programs in safety. My best wishes for a very successful conference.

“Many safety professionals have the attributes this Fellow Award is based upon: the knowledge, the commitment, the ethic, the implementation of principles in practice. And so, this award is a symbol of your dedication, your contribution. I, therefore, accept this honor for each of you, and to honor our profession.”

—Margaret Carroll

1998-1999 Society Fellow
Health Risks Symposium: Focus on Solutions

“Controlling Health Risks in the Workplace: Solutions for the Safety Professional,” a new seminar offering from ASSE, will be held Nov. 16-17 at the Marriott Mountain Shadows Resort in Scottsdale, AZ. The conference will open with a keynote address by Dr. Bryan Hardin, Deputy Director of the National Institute for Occupational Safety and Health. The program will also feature a panel presentation on Advances in Controlling Health Risks, as well as several general sessions and numerous concurrent sessions. Attendees will receive 1.2 CEUs/COCs or 2.0 IH CM Points. For complete program information, visit www.asse.org or contact ASSE’s Customer Service Dept. at (847) 699-2929.

International Contractor Safety Forum

There is still time to register for the international safety forum sponsored by ASSE’s International Practice Specialty and the British Institution of Occupational Safety and Health (IOSH). Slated to run October 12 in London, England, the forum will focus on best practices in the U.K. and U.S. for managing contractor construction safety in the global workplace. The free forum will be held at Black & Veatch’s Isleworth offices in London. Fax or e-mail reservations to Laura Andujar, ASSE; fax (847) 296-3769; landujar@asse.org.

Gualardo Visits Headquarters, Shares Vision for Year

While visiting ASSE headquarters for a meeting with representatives from the Board of Certified Safety Professionals, 2000-01 ASSE President Sam Gualardo met with staff to discuss his goals and share his vision for ASSE. “One of my main goals has been and continues to be public relations,” he explained, noting that too many people still don’t know what a safety professional does. “We need to get the word out about who we [safety professionals and ASSE] are and what we’re about.” Gualardo also noted the message must be shared with legislators and regulators, as well as average citizens. “Such a concerted effort will ease everyone’s workload because more people will be aware of and attentive to safety.”