Safety Culture: Effects of Environment, Behavior & Person
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Safety4Site Program Questionnaire for Top Messer Executives

1) Based on your perception, were any of your regional offices more or less resistant to accept/adopt the program? (-2: strongly resistant, 0: neutral, 2: strongly accepted)

-2 -1 0 1 2
a. Cincinnati
b. Columbus
c. Dayton
d. Indianapolis
e. Knoxville
f. Lexington
g. Louisville
h. Nashville

What do you attribute to this resistance?

2) Based on your perception and observations, which specific trade(s) listed below tend to have more safety violations than others? Please specify which trade(s). You may pick more than one.

a. Earthwork/excavation
b. Concrete
c. Masonry
d. Steel
e. Rod Buster
f. Mechanical
g. Plumbing
h. Electric
i. HVAC
j. Drywall
k. Other__________________ (Please specify)

3) Does the Safety4Site program affect the daily operating budget of your projects (e.g., additional project costs imposed upon each project)?

a. Yes
b. No

If yes, please specify.
4) Do you agree on the statement that the Safety4Site program has improved the safety performance of your company? (-2: strongly disagree, 0: neutral, 2: strongly agree)

☐ -2  ☐ -1  ☐ 0  ☐ 1  ☐ 2

5) Which focus four category listed below has the Safety4Site program had the most positive impact?
   a. Falls
   b. Struck-by
   c. Caught in between
   d. Electrical
   e. Not enough data to determine

What type of data/information supports this choice?

Please explain if answer is “e.”

6) Do you hold your managers accountable for enforcing the Safety4Site program?
   a. Yes – Somewhat
   b. Yes – Aggressively
   c. No

If yes, how?

7) Based on your observation and experience, to what extent does the Safety4Site accountability process affect productivity, cost and schedule?
   a. Not at all
   b. Somewhat but necessary
   c. Substantially but necessary
   d. Substantially and process needs changed

List the negative effects of Safety4Site if any.

List the positive effects of Safety4Site if any.

8) How many times have you been involved in Executive level discussions with subcontractors as a result of Safety4Site violations since the program was launched?
   a. 0
   b. 1-3
   c. 3-5
   d. More than 5
If not 0, do you agree that the meetings have resulted in an improvement in the subcontractor’s safety performance/culture? (-2: strongly disagree, 0: neutral, 2: strongly agree)

If agree, please specify.

9) Do you agree that the responsibilities associated with your job have increased due to the implementation of the Safety4Site program? (-2: strongly disagree, 0: neutral, 2: strongly agree)

If disagree, please describe how it could be improved.

10) Do you agree that the Safety4Site program was introduced and implemented correctly and effectively? (-2: strongly disagree, 0: neutral, 2: strongly agree)

If no, what do they need to do such?

11) Are site leaders/managers adequately prepared to implement the Safety4Site Program?
   a. Somewhat prepared
   b. Adequately prepared
   c. No

12) Does Safety4Site result in an attitude change on the project site, or does a compliance mentality still prevail?
   a. Yes
   b. No

13) Rank the following categories on how Safety4Site requirements affect the jobsites. (-2: very negative, 0: neutral, 2: very positive)
   a. Safety culture of Messer

   b. Safety culture of subcontractors

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www.asse.org/professionalsafety
c. Housekeeping
   -2 -1 0 1 2
   □ □ □ □ □
d. Employee involvement with safety
   -2 -1 0 1 2
   □ □ □ □ □
e. Productivity
   -2 -1 0 1 2
   □ □ □ □ □
f. Others _____________________________
   -2 -1 0 1 2
   □ □ □ □ □

14) What positive feedback do you hear about the program and from whom (e.g., owners, subcontractors, OSHA, and peer contractors)?

15) What negative feedback do you hear about the program and from whom (e.g., owners, subcontractors, OSHA, and peer contractors)?

16) Do you have any feedback for continuous improvement of the Safety4Site program?
   a. Yes
   b. No
   If so, please specify.