Safety Culture: Effects of Environment, Behavior & Person
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**Safety4Site Program Questionnaire for Site Management Personnel**

1) Is there a feeling of accountability for workers’ safety at your jobsite?
   a. Yes, a little bit
   b. Yes, there is a strong feeling of accountability
   c. No
   If no, please describe.

2) Do you agree with the following statements on how the program was implemented?
   a. There is a proper amount of collaboration between the office and the field to communicate the criteria effectively? (-2: strongly disagree, 0: neutral, 2: strongly agree)

   ![Collaboration Scale]

   b. You were provided with enough training to understand the program? (-2: strongly disagree, 0: neutral, 2: strongly agree)

   ![Training Scale]

3) Are you comfortable with explaining the program to employees and business partners?
   a. Uncomfortable and try to avoid
   b. Uncomfortable but do what is required
   c. Comfortable and do what is required
   d. Very comfortable and try to promote

4) What is your comfort level with enforcing safety?
   a. Uncomfortable and try to avoid
   b. Uncomfortable but enforce
   c. Comfortable and enforce
   d. Comfortable but try to avoid

5) Does the Safety4Site Program help make enforcing safety ____________.
   a. Easier
   b. No difference
   c. More difficult
   Explain your answer:

6) What is your comfort level with addressing a Safety4Site Non-Negotiable behavior?
   a. Uncomfortable and try to avoid
   b. Uncomfortable but enforce

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7) Which best describes the effects of Safety4Site?
   a. Have seen no difference in safety on my projects
   b. Safety awareness has increased somewhat
   c. There has been a substantial improvement with safety
   d. Workers are more aware of Messer's safety expectations

8) Based on your perception and observations, which specific trade(s) listed below tend to have more safety violations than others? Please specify which trade(s). You may pick more than one.
   a. Earthwork/excavation
   b. Concrete
   c. Masonry
   d. Steel
   e. Rod Buster
   f. Mechanical
   g. Plumbing
   h. Electric
   i. HVAC
   j. Drywall
   k. Other________________________________

Please specify what leads to your conclusion.

9) If specific trades tend to have more safety violations than others, please specify:
   a. Is this related to the risk level of the work?
   b. Is this related to the experience and training of the employee?
   c. Is this related to the safety program of subcontractors?

10) Are there any tasks that take longer to accomplish since the Safety4Site program has been implemented?
    a. Yes
    b. No

If yes, provide examples.

11) Does the Safety4Site program affect the daily operating budget, positively or negatively, of your job (e.g. additional project costs imposed upon each project)?
    a. Yes
    b. No

If yes, please specify.
12) Based on your observations and experience, to what extent does the Safety4Site accountability process affect productivity, cost, and schedule?
   a. Not at all
   b. Somewhat but necessary
   c. Substantially but necessary
   d. Substantially and the process needs to be changed

13) Which of the following best describes the following statement: Daily Huddle Meetings which incorporate safety keep my crew focused on safety throughout the day.
   a. Not at all
   b. Indifferent
   c. Yes, I somewhat agree
   d. Yes, I strong agree

14) Rank the following categories on how Safety4Site requirements affect the jobsites (-2: very negative, 0: neutral, 2: very positive)?
   a. Safety culture of Messer
      -2 -1 0 1 2
   b. Safety culture of subcontractors
      -2 -1 0 1 2
   c. Housekeeping
      -2 -1 0 1 2
   d. Employee involvement with safety
      -2 -1 0 1 2
   e. Productivity
      -2 -1 0 1 2
   f. Others________________________ (e.g., morale, horse play, efficiency, work ethic)
      -2 -1 0 1 2

15) How many hours do you spend per week implementing and enforcing the Safety4Site program?

16) How often do you explain or educate someone on the Safety4Site program (e.g., daily, weekly, monthly, etc.)?
a. Daily
b. Weekly
c. Monthly
d. Other:___________

17) The procedures for reporting and managing the accountability elements of the Safety4Site are:
   a. Very easy to implement
   b. Easy to implement
   c. Somewhat uncomfortable
   d. Makes you very uncomfortable

Please explain what makes you uncomfortable:

18) Have the responsibilities for performing your job increased due to the implementation of the Safety4Site program?
   a. Yes, somewhat
   b. Yes, significantly
   c. No

   If yes, please specify.

19) Do you agree that the safety4Site Program help you implement a safety plan by providing a platform to involve subcontractors and all workers?
   a. Yes, I somewhat agree
   b. Yes, I strongly agree
   c. No

20) What positive feedback do you hear about the program and from whom (e.g., owners, subcontractors, OSHA, and peer contractors)?

21) What negative feedback do you hear about the program and from whom (e.g., owners, subcontractors, OSHA, and peer contractors)?

22) Do you have any suggestions for continuous improvement of the Safety4Site program? If yes, please specify.