Safety Culture Perception Survey

Appendix to “Transforming Safety Culture: Grassroots-Led/Management-Supported Change at a Major Utility,”
by Steven I. Simon, Ph.D., and Peter A. Cistaro. Published in Professional Safety, April 2009, pp. 28-35.
Safety Culture Perception Survey

Instructions

Decide how true each statement is in describing your organization. Circle your response to each statement.

<table>
<thead>
<tr>
<th>Statement is . . .</th>
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<tbody>
<tr>
<td>1        2       3     4     5</td>
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<tr>
<td>Not True</td>
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</tbody>
</table>

1) When you walk onto our worksites, you can tell our company cares about safety (condition of buildings, neatness, safe equipment, safety symbols). 1 2 3 4 5

2) I am clear that my immediate supervisor puts safety concerns first. 1 2 3 4 5

3) Bringing up safety issues, even if they’re unpopular, is accepted in this department as long as the spokesperson is a respected team member. 1 2 3 4 5

4) Our senior managers set the example in safety. 1 2 3 4 5

5) We talk about safety mistakes as opportunities to learn rather than to find fault or fix blame. 1 2 3 4 5

6) Our managers are concerned with our safety, not just with safety “numbers.” 1 2 3 4 5

7) It’s okay, in fact encouraged, for people to remind each other to work safely (such as remind someone to wear their safety glasses). 1 2 3 4 5

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