

Questions for June 6, 2013 webinar:

Who exactly is the "We" that made that decision? The current Executive Committee? This is specific to the VP finance and going from 4 to 5 directors at large.

This decision was made by the Board of Directors based on feedback from the ASSE membership.

What is the proposed election process for Director at Large? Do we elect on popular vote of the entire membership? How many candidates will be put forward to fill the slots?

The Directors-at-Large are put forward by the Nominations and Elections Committee on a staggered basis. Two candidates are put forward for each position. i.e., the elections are contested. The election is by the membership every March. The Directors-at-Large serve for a three year term and may not be nominated for a second term as a Director-at-Large

Is the Public Director a paid position?

No, this is an unpaid position.

We are quoting the need for an RVP to visit a chapter once in every two years. Is this still a valid benchmark?

It remains in the current SOG. However, whether it remains after restructure is an open question.

Please recap the BOD terms per position.

Proposed terms by position:

President: 1 year term

President Elect: 1 year term; succession to the office of President

Sr. VP Councils: 1 year term; succession to the office of President Elect

VP Finance: 2 year term; renewable for another 2 years

Directors-at-Large: 3 year term; not renewable

Public Director: 2 year term; renewable for another 2 years

How is an issue determined to be strategic or operational? Who would deal with the issue?

Separating operational issues from strategic issues does not mean minimizing operational issues. Oversight of issues will remain a core responsibility of the Board. However, day-to-day operational issues will be addressed at the Council level and determined by the Society Operations Guide (SOG.) This change will result in a more efficient decision making process and free up Board time so they can focus on strategic issues related to the profession and the Society.

If the VP Finance sets certain projects/activities in place but is not re-elected, how does this impact the ongoing activities that impact the other Board activities?

The role of the VP Finance will remain the same. The VP Finance is the treasurer for the Society, chairs the Finance Committee, oversees the Society's financial policies, recommends a budget to the Board for approval, and reports to the Board and HoD the financial condition of the Society. This position does not set projects and activities for the Society. Those functions are set by the Councils and the Board of Directors.

The biggest asset that I see our local chapter is professional development and sharing of what works and what does not work at our facilities. The challenge that we have as a local group is membership participation by getting the members to attend a monthly meeting or express their needs of development so that we can plan topics related to them. Will this board do anything to help with our biggest challenges to be more effective and create positive change?

The first purpose of this model is to improve the functioning of the Board of Directors. However, there is a logic supported by our outside consultant to start at the top of the organization first and work down. The growth of member engagement is in the practice specialties, common interest groups and globally. It is only fair that these areas be given more focus. It is intended to benefit chapters by reducing the workload of the RVP thus leaving them more time to focus on Chapters and to add Regions so that each RVP has fewer chapters to focus on. The true burden of volunteerism is taking up too much of a volunteer's time on administrative activities which are not enjoyable, do not best use the volunteers talents and abilities, and don't make a difference in the world.

What is the schedule to execute these changes?

The timeline remains flexible based on member feedback and draft bylaw review by the Board of Directors. There will not be a vote at the 2013 House of Delegates meeting. Regardless of the timeline, all Board members will serve their full terms.

When will we see the document of what type of people we want on the board?

This is in a Nominations and Elections Committee (N&E) proposal the Board of Directors will be reviewing in June. Glenn Tecker, governance and association consultant, provided the N&E with a list characteristics to look for in a board member.