August 19, 2008

TO: ASSE House of Delegates

Dear Delegate:

Thank you for agreeing to serve in this important role and representing your chapter/practice specialty and members. I am sure you know the important responsibility that it carries.

This year's House of Delegates and Membership Meetings will take place on Sunday, June 28, 2009, at the Henry B. Gonzalez Convention Center in San Antonio, Texas. The meeting will be held in conjunction with ASSE’s Safety 2009 Professional Development Conference and Exposition.

Please keep in mind that as an elected delegate, you have a responsibility to represent the constituent members of your chapter/practice specialty. To that end, you will be getting additional reports throughout the coming months for your review and sharing with your chapter/practice specialty members. Please insure that a communication loop takes place and we want and encourage feedback. Attached are the following reports for your information.

- Council on Member and Region Affairs Report
- Council on Practices and Standards Report
- Council on Professional Affairs Report
- Council on Professional Development Report
- Finance Report
- Marketing/Communications Report
- Public Relations Report
- ASSE Foundation
- 2008 House of Delegates Meeting Minutes

There is a Delegate web page that is accessible to Delegates under Officer Central. Click on the “Delegates” button. On this page you will find electronic files of the HOD mailings.

I look forward to working with you and please feel free to contact me if you have any questions or concerns.

Sincerely,

Warren K. Brown, CSP, ARM
President and Chair of the House of Delegates

c: Chapter Presidents
Senior Vice President, Council on Member and Region Affairs  
Darryl C. Hill, CSP

Report to the House of Delegates  
August 2008

**Last Council Meeting:** June 7, 2008  
**Next Council Meeting:** October 1, 2008

**Council on Member and Region Affairs (COMRA)**

The Council is working on activities and operations associated with membership recruitment/retention and chapter/section operations. A new tool was developed called “Chapter Operations, Strategic Planning & Annual Performance Reporting Tool.” The tool was demonstrated and made available on a webinar held on August 7th. A broadcast release of the tool and other information will be sent to all chapters after the reports for the 2007-08 Chapter Year that are due on August 15th are submitted.

**Council on Member and Region Affairs Committee/Task Forces:**

- **Admissions Committee:** [Strategic Plan Goal 6]. The Admissions Committee met on June 12. The committee is continuing work on reviewing certifications that could be considered for Professional Member status.

  Members are: Vicki Huebler (Chair), James Charlton II, Chris Gates, Jane Lyons, Pam Perrich, Amy Stewart and Chris Vochoska.  
  **Staff Liaison:** Terry Wilkinson, Director, Member/Region Affairs.

- **Diversity Committee:** [Strategic Plan Goal 6]. The Diversity Committee activity includes: diversity award, diversity scholarship, diversity presentation at the PDC, common interest groups and a diversity web page.

  Members are: Linda Rhodes (Chair), Jamal AbuSneineh, Maribeth Anderson, Heather Blackman, Courtney Harmon.  
  **Staff Liaison:** Dave Wagner, Manager, Membership Development.

- **Leadership Conference Committee:** [Strategic Plan Goal 6]. The Leadership Conference Committee is finalizing the plans for the 2008 Leadership Conference. The committee implemented a call for speakers for the keynote and workshop sessions that resulted in a good selection of sessions. The committee has been holding monthly conference calls.

  Members are: Lynne Seville (Chair), Greg Fullenkamp, Pam Perrich, Guy Waski, Pam Ferrante, Leslie Batterson, Mike Narvaez, Rennie Heath, Chris Patton and Greg Smith.  
  **Staff Liaison:** Bonnie Lipinsk, Conference and Meetings Coordinator; Julie Neuleib Manager, Chapter/Student Services; Katie Koleski, Chapter/Student Services Coordinator and Terry Wilkinson, Director, Member/Region Affairs.

- **Future Safety Leaders Conference Committee:** [Strategic Plan Goal 8]. The 2008 conference will be held November 6-8 at the Marriott Louisville Downtown in Louisville, Kentucky. The committee will be working on new concepts for the conference including virtual tours. The committee has been holding monthly conference calls.

  Members are: Trish Ennis (Chair), Karen Blythe, Mike Behm, Linda Rhodes, Don Jackson, Jill Mehaulic, Mike Murray, Darren Alexander and Aubrey Sakaguchi.  
  **Staff Liaison:** Katie Koleski, Chapter/Student Services Coordinator and Julie Neuleib, Manager, Chapter/Student Services.
• **Student Activities Committee**: [Strategic Plan Goal 8]. The Outstanding Student Section Award was presented on June 9 at the House of Delegates meeting to Murray State University.

Members are: Dan Anna (Chair), Mike Behm, Janelle DeCourcey, Wanda Hughes, Mike Nave and Thomas Ryan. **Staff Liaison**: Katie Koleski, Chapter/Student Services Coordinator and Julie Neuleib, Manager, Chapter/Student Services.

**COUNCIL TASK FORCES/SUBCOMMITTEES:**

• **Chapter Stars**: **Chair**: Terrie Norris, **Staff Liaison**: Julie Neuleib, Manager, Chapter/Student Services, Katie Koleski, Chapter/Student Services Coordinator and Terry Wilkinson, Director, Member/Region Affairs. The subcommittee has been working on a new and improved Chapter Stars program.

• **Chapter Bylaws**: **Chair**: Jim Weaver. **Members**: Terrie Norris, Trish Ennis and Jim Weaver. **Staff Liaison**: Julie Neuleib, Manager, Chapter/Student Services.

• **Strategic Planning**: A new objective was approved in June and the strategies and activities within **Goal 6 of the Strategic Plan** were reorganized. **Chair**: Trish Ennis. **Staff Liaison**: Terry Wilkinson, Director, Member/Region Affairs.
PRACTICES AND STANDARDS
House of Delegates Summer 2008

The Practice Specialties - Highlights

Engineering: The Fire Protection Practice Specialty was approved during July 2008 and is currently chaired by Frank Baker. This new practice specialty continues to generate member interest and the Branch is moving forward with its fourth electronic newsletter, Fireline and has over 500 members.

Environmental: The Environmental Practice Specialty is publishing a white paper on wearing two hats as SH&E professional. We expect significant member interest in this topic.

Industrial Hygiene: The Ergonomics Branch is sponsored by this practice specialty. Following their first two newsletters, the Branch is already welcoming enthusiastic membership.

International: The International Practice Specialty recently published its new IPS International Resource Guide with positive comments from the ASSE membership. IPS Leadership also participated in the Singapore Professional Development Conference during April 2008. IPS leadership was very involved setting-up the Conference. Stuart Wood and Jack Fearing, Administrator and Assistant Administrator, respectively, represented ASSE and attendance was just under 200. The IPS recently interviewed the head of the Korean Occupational Safety and Health Administration (KOSHA), which resulted in a fourteen-page article. This article was published in the summer issue of World Focus. The IPS is also finalizing an International Guide that should be of use by IPS and other practice specialty members.


Risk Management/Insurance: The RM/I Practice Specialty continues to grow. RM/I is currently working with CoPD to host a mini-symposium October 7-8, 2008 addressing loss control and risk management related issues at the CNA facility in Chicago.

Newsletters: We continue to do our best to improve the quality of the newsletters. Finding authors and quality articles continues to be struggle. As the surveys from our various practice specialties and branches have shown, newsletters are the most tangible and valuable assets of practice specialty membership. We will continue to strengthen the technical content and expand the length of each newsletter.

Websites: Jolinda Cappello continues to conduct and write extensive interviews with members from around the globe with positive member comments and insights.

http://www.asse.org/practicespecialties/
Standards Development Committee:

A10: The A10 Standards Committee met in Washington, DC in July 2008. These standards continue to drive awareness of ASSE and make us more of a player in the construction and demolition industries. The A10.19 Standard for Dredging and Pile-Driving was recently published with heavy interest.

Z359: The Z359 committee will be meeting during October 2008 in Des Plaines. The “Z359 Fall Arrest/Protection Code” has been published with strong member interest. We expect to publish two new additional standards for the Code during late 2008 or early 2009.

Z490: The committee concluded a ballot during April 2008 and a revised draft standard is being released for a second public review. Steve Kane, ASSE BoD Member, chairs this committee.

Z244: The committee concluded a ballot during April 2008 and a reaffirmed draft standard is being released for release. Steve Kane, ASSE BoD Member, chairs this committee.
GOAL 1: Develop and promote standards of professional practice.

- **COPA:** COPA held a meeting on February 20, 2008 at ASSE Headquarters.
  
  - **Value of the Profession/Professional Project:**
    
    Last year, funds were approved for COPA to look at the perceived value of the safety profession/professional in the workplace. The objective of this study was to understand the needs and expectations of the employer management team in safety, as well as the nature of the workplace relationship between the management team and safety professionals. The project consisted of a survey of ASSE members on this topic and one-on-one interviews with 70 managers who hire, manage or work with safety professionals. The project was completed in February 2008 and a summary of the findings was produced. COPA reviewed the results of the Value of the Profession/Professional Project and brainstormed possible next steps. A draft phase II action plan was developed and presented to the Board. Final revisions to the plan should be completed within the next few weeks.

- **Educational Standards:** The Educational Standards Committee met on April 10-11, 2008 at ASSE Headquarters.
  
  - **ABET Accreditation Program:**
    
    The ESC decided that more effort should go into encouraging colleges and universities to pursue ABET accreditation. The Committee will develop an informational packet on the subject and forward it or present to the appropriate schools. It was also agreed that a web-based training program on the ABET Safety Criteria would be developed for ASSE’s PEVs.

GOAL 2: Advocate positions on regulations and legislation, which affect the practice of the profession or the activities of the Society.

- **Governmental Affairs Committee:** The GAC met in Washington, D.C., from May 5th-7th, 2008.
  
  **Federal legislative activities** – Hill visits in early May by the GAC, Mike Thompson, Warren Brown, Tom Lawrence, Adele Abrams, Dennis Hudson, and Liz Harmon have helped the Committee in its preparations for this coming year and beyond. These conversations with significant players among Congressional staff, OSHA and the CSB help ASSE understand how to move forward its consistent message about various issues. With the possibility of a change in the power structure in Washington in 2008, ASSE wants to be prepared to deal effectively with the challenging issues that may be debated in Congress, including ergonomics, increasing OSHA penalties, and advancing permissible exposure limits, among others.

  Several opportunities arose to express ASSE’s views on NIOSH through the National Academy of Science review of OSHA programs and CDC’s outreach to ASSE in the development of NIOSH’s strategic plan.

  **State legislative activities** – Florida Governor Crist signed into law legislation to create a task force to determine how Florida can achieve safety and health coverage for all its public sector workers. This has been a multi-year effort by ASSE government affairs and some key volunteer leaders in Florida, including Ed Granberry and Jim Smith. In a letter to ASSE through its Florida lobbyist, Keyna Cory, Governor Crist commended ASSE for "having the foresight to bring this issue to the attention of the Legislature.” Other efforts that are underway include support by Pennsylvania chapters for legislation
to provide safety and health coverage for the state’s public sector workers; and opposition by the Metropolitan Chapter in New York City to a New York law that would require registration of biological, chemical, and radiation detection devices used for security purposes but could affect equipment commonly used by SH&E professionals.

**Recent ASSE Communications**

- ASSE President Mike Thompson congratulated John Bresland for his appointment as Chair of the U.S. Chemical Safety and Hazard Investigation Board (CSB) in a letter from the president. (4.8.08)
- In a letter to Secretary Elaine Chao, ASSE urged the reappointment of Emory Knowles to a second term as a member of the National Advisory Committee on Occupational Safety and Health (NACOSH). (2.28.08)
- In a comment to OSHA, ASSE supported the nomination of Steven Wallace as a member of the Federal Advisory Committee on Occupational Safety and Health (FACOSH). (2.12.08)
- In a comment to OSHA, ASSE supported the nomination of Phil Goldsmith as a member of the Federal Advisory Committee on Occupational Safety and Health (FACOSH). (2.12.08)
- In a comment to OSHA, ASSE supported the nomination of James Thornton as a member of the Maritime Advisory Committee on Occupational Safety and Health (MACOSH). (2.11.08)
- On July 22, ASSE’s Chair of the Standards Development Committee, Gary Lopez, testified at a public hearing on OSHA’s proposed rule for Confined Spaces in Construction at the US Department of Labor. Mr. Lopez testified that the proposed rule is unduly complicated, introduces unnecessarily new terminology and requirements that are complicated and burdensome, and fails to recognize current safety practices that are widely understood and have proven successful in practice both in general industry and in construction. Mr. Lopez highlighted the inconsistency between the proposed rule and the ANSI Z117.1-2003 voluntary consensus standard that is widely adopted throughout both general industry and construction among safety and health professionals managing confined space hazards in all kinds of workplaces across the country.

Submitted:

Tom Lawrence, P.E., CSP  
Vice President, Council on Professional Affairs
Council on Professional Development  
HOD Report  
August 2008

The ASSE Council on Professional Development identifies the issues and challenges facing the profession and delivers the skills and knowledge for members to succeed in their careers.

Professional Development Conference Planning Committee

2008 Professional Development Conference
The 2008 Professional Development Conference was held June 9 – 12, 2008 in Las Vegas, NV. Attendance this year was a record with over 4200 attendees. The conference planning committee delivered an outstanding program and events included:

Conference Educational Program:

General Sessions
Jay Carney – Washington Bureau Chief, Time Magazine

Plenary Session – An Occupational Safety and Health Panel: Edwin Foulke, Jr. Assistant Secretary of Labor for Safety and Health (OSHA) and John Howard, Director of the National Institute for Occupational Safety and Health (NIOSH) participated in a moderated panel.

Robert Cialdini. – a leading authority on the subject of influence

Executive Summit - was held on Thursday, June 12 in the morning. A lively and stimulating panel discussion was held with executive from Black & Veatch, MGM GRAND, Alaska Tanker Company and Kraft Foods.

Concurrent Session Program - 224 sessions were delivered, including: Educational Sessions, Key Issue Roundtables, a Fundamentals Program, Expo Education, Spanish Sessions

Academic Forum – was held Thursday, June 12

Luncheon Program: Frank Miles “Laugh at Fear” Thursday, June 12

Technical Tours – five companies hosted technical tours including: the Las Vegas Monorail, a Construction Site, a local hospital, Nellis Air Force Base

Expanded Networking: the Committee has devoted increased emphasis on providing networking opportunities this year. An International Lounge was provided as well as networking areas in the Expo Halls and other general areas of the Convention Center. The Key Issue Roundtables are sponsored by the Practice Specialties.

2008 Exposition. The 2008 Exposition was record breaking with over 400 exhibitors.

Fall Protection Symposium – sponsored by the International Society for Fall Protection (ISFP). ASSE partnered with the ISFP to conduct this event in conjunction with the 2008 PDC.

Planning for next years PDC, "Safety 2009," in San Antonio, TX is briskly moving forward with even more exciting things in store this coming year. Program objectives are to provide a forum for attendees to learn the profession’s best practices and to:
• Identify key issues facing safety, health and environmental professionals
• Expand their knowledge to improve their professional skills
• Prepare for the challenges in the safety, health and the environment fields
• Engage in the discourse concerning the profession
• Identify emerging issues relevant to the profession

Future Conferences
The following locations are approved for future conferences:

2009   San Antonio
2010   Baltimore
2011   100th Anniversary Chicago
2012   Denver

ASSE Publications
The Safety Professionals Handbook. The Handbook was published the first week in June and was available at the PDC. This project represents a major undertaking in the SH&E field and the efforts of over 60 authors. It will be a must have publication for the desk of every safety professional.

"The Loss Control Experience" Our first symposium on loss control will be conducted in Chicago October 7-8, 2008. The 1.5-day event is being hosted at the CNA Corporate Offices in downtown Chicago. Professional Development worked with the Risk Management Practice Specialty to develop the program. The symposium will provide attendees with a toolbox of tips, techniques and best practices focused around the role of the Loss Control professional.

Fall (Hot Topic) Symposium – the symposium “Solutions in Construction Safety” is scheduled for November 20-21, 2008 at the Chaparral Suites, Scottsdale, AZ.

• Enhance their effectiveness as leaders in the management of safety and health hazards in construction
• Identify resources to assist them in assembling a qualified safety team for a construction project
• Implement solutions to reduce the most frequently occurring accidents related to falls, cranes and confined spaces
• Use leading indicators to measure safety performance and as a predictive tool to identify areas where a potential injury may occur
• Increase knowledge of Industrial Hygiene, Security, Risk Management and other safety-associated fields to better manage risks on construction projects

Safety Management Symposium 2009. The safety management symposium for 2009 will focus on Safety Culture. We will conduct this event January 22-23, 2009 in Costa Mesa, CA.

SeminarFest is scheduled for February 8-14, 2009 at the Flamingo Hotel in Las Vegas. We will have over 50 seminars during this one-week event.

E Learning and Webinars. We are expanding our efforts and have added new capabilities and enhanced service for attendees. Recent webinars include:

• "Enhancing Safety Training Through Games and Simulations"
• "Cultural Safety: 4 Clues that Your Organization is Out of Balance Conference"
• "Managed Fall Protection"
• A two-part webinar on "Methods for Auditing Health & Safety Programs"
• "Web 2.0 and the SH&E Professional: Using Second Life to Create Immersive Learning Experiences"
• A two-part webinar on about using Tabletop Exercises in Emergency Response training
• ANSI/ASSE A10.40-2007 Standard for the Reduction of Musculoskeletal Problems

We plan to offer a series of webinars on leadership skills entitled "The Safety Leadership Challenge" starting in August 2008.

The Council on Professional Development looks forward to continuing to work with other councils and the membership structure in order to improve the overall professional development efforts of the entire society and continue to deliver high quality professional development opportunities to members and the profession.

Rick Pollock, CSP
Vice President, Council on Professional Development
1) AUDITED FINANCIAL RESULTS FOR FY2008

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<th>FY 2007 Actual</th>
<th>FY 2008 Budget</th>
<th>FY 2008 Actual (Audited)</th>
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<th>% Exceeded Budget</th>
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</tr>
</tbody>
</table>

- Fiscal year 2008 was a challenging year, but ASSE delivered acceptable financial results.
- The success of the Orlando PDC and EXPO as well as growth in educational programs, advertising and standard sales were major contributing factors to the growth in revenue.
- Fiscal year 2009 is off to a good start based on the success of the Las Vegas PDC.

2) GLOBAL DUES

The Finance Committee approved a three-tiered Global Dues motion on April 26, 2007, CoMRA on June 22, 2007 and the BoD on June 23, 2007. In accordance with SOG 6.2 the Global Dues Structure has been implemented effective on April 1, 2008.

3) CHAPTER INCORPORATION

All chapter Incorporation and Affiliate agreements have been completed and submitted to the respective governing agency.
Website

We are putting in place substantially upgraded disaster plans - including a more robust approach to website hardware backups. We are adding new protection to adequately address downtime, and we anticipate moving to a mirrored server setup.

A new interactive comments box that provides members an opportunity for ongoing dialogue threads has been added to the website. This feature can be added to any item on the website.

The ASSE home page has a new polling feature that will be utilized to gauge opinions and ideas on various Society activities.

The Chapter Website Hosting Service now maintains 105 chapter and region websites. This growth has fostered improved chapter relations with headquarters, since it has become an enhanced communication outlet and encourages members to contribute information on the latest issues and concerns among local members. The service continues to be a vital resource for Chapters to keep their members informed.

Society Update

Society Update, ASSE’s monthly member e-newsletter is sent via broadcast e-mail at the beginning of each month. Open rate remains near 18% and member response is positive.

Professional Safety

Staff continues to work with print vendor to transition to soft-proofing process which will reduce some costs and speed the production cycle for printing. Staff continues to monitor paper prices and to look at ways to control postage costs through initiatives such as comailing.

Staff continues to research the development of a true digital edition of the journal that could feature multimedia additions, allow special compilations and provide readers with additional value-add content.

Editorial Review Board is finalizing the parameters for Student Paper Award and expects to present the first award in 2009.

Editorial Review Board is also finalizing an online evaluation form that will streamline the review process.

Highlights from recent and upcoming issues include the following:

August 2008 issue featured articles on SH&E issues in decommissioning, ergonomics in the lag, and heat stress. In addition this issue featured a Safety 2008 recap.

September 2008 issue will feature articles on accident investigation, exposure to secondhand smoke, and integrating learning into safety.

Staff and marketing/communications intern are scheduling various interviews, including the section coordinators from the handbook and long-time members of ASSE.

Practice Specialty Newsletters (Production)

Continued management and oversight of PS newsletter copyediting, production and mailing. Staff is in the process of implementing electronic versions of the newsletters that will incorporate increase visual value along with multi-media functionality.
Professional Development
Integrated marketing promotions for SAFETY 2009 are well underway; in addition to promotions for symposia, seminars and webinars.

Information Services / Technology Report
Due to ever increasing demands for network storage capacity the file server was replaced with an 8 terabyte network attached storage (NAS) drive. Based on the rate of increase in storage, the new server is configured to accommodate current needs plus, 7 - 10 years of additional growth. The new server was brought on-line April ‘08 with a partial migration. Total implementation will be completed by the end of August. With the new server, the MS Shadow Copy service was also implemented. Shadow Copy is a versioning tool that allows end-users to easily recover lost or deleted files without the intervention of IT. In addition, IT, working with Human Resources, has developed a new employee review form/process in WSS to enable Intranet accessibility.

- AMS
Information Services continues to make progress on the Association Management System. As previously mentioned, the performance of system has been stabilized with the majority of application modules fully functional. In ‘09 Q1 we anticipate additional modules coming on-line.

- Technology Upgrades & Additions
In an effort to stay current with industry standards the Communication department’s core applications are being upgraded along with interoffice PCs to MSOffice 07. Additionally, the legacy computers used for publishing Professional Safety Journal have been replaced with new workstations appropriately spec’d out for resource-intensive, desktop publishing applications. To phase-out legacy laptops, six new units have been rotated into inventory. The circulated older units will continue to be used for training, travel and backup.
Recent results, information from the PDC, current events, the “Seoul Declaration on Safety and Health at Work” from ASSE PR include:

PR/Media Relations Results from Safety 2008 set another record in regard to media attending (a result of PR pitches) and media coverage – local, national and international. I have listed the articles to date (about 44) which covered ASSE's Safety 2008 during June 08. We had 25 members of the media in attendance at the PDC and registered with PR including Telemundo, the Korean International TV station AVING (aving.net, which has a great video story of the PDC and interviewing Warren Brown at www.aving.net) and three local newspapers including the Las Vegas Sun, the Las Vegas Business Press and the Las Vegas Review-Journal. We set another record in media attendees and coverage. And in August the media coverage continues.

In addition to the articles from the June 8 – 12 time period, you will also find recent articles with mention of the PDC in a June 21 Las Vegas Review-Journal article and a June 18 Business Press article. The news coverage was positive.

Also, Occupational Hazards’ article featuring information on Occupational Safety and Health Professional Day and a copy of the U.S. Department of Transportation’s Federal Motor Carrier Safety Administration’s new calendar including ASSE information distributed countrywide is also attached.

In addition, the three-day filming of ASSE past presidents and long-time members at the PDC went well as did the “Working with the Media” session held on Wednesday and the four one-on-one media training.

**NEWS RELEASES**

06/20/2008 - [American Society of Safety Engineers Renew Alliances with OSHA & NIOSH](#)

06/19/2008 - [ASSE Honor Members Who Helped Reach Millions on Being Safe at Work](#)

06/18/2008 - [Littleton, Colorado Safety Professional Christine Sullivan Receives Two Prestigious Awards from American Society of Safety Engineers](#)

06/17/2008 - [Safety Professionals from OR, ID, TX, FL, NE, VA & TN Receive Prestigious Award from the American Society of Safety Engineers](#)

06/16/2008 - [South Carolina, Greater Chicago and Greater Boston Named American Society of Safety Engineers’ Chapters of the Year](#)

06/15/2008 - [Corporate Executives Agree Safety Leads to Job Satisfaction, Quality Products, Must be Part of the Company Culture Worldwide](#)

06/12/2008 - [Florida Governor Signs American Society of Safety Engineers' Public Sector Safety & Health Coverage Task Force Bill](#)

06/11/2008 - [Baltimore’s Emory Knowles Named Safety Professional of the Year by the American Society of Safety Engineers](#)

06/11/2008 - [Randall Wingfield of Bainbridge Island, WA Receives New American Society of Safety Engineers Award for Excellence in Standards Development](#)

06/11/2008 - [American Society of Safety Engineers’ Chesapeake Chapter Donates Funds Toward Safety and Health Scholarships](#)
Current Issues, Activities, Results:

Crane Safety – As a result of a New York City crane accident that occurred on a Saturday, ASSE sent out a news release with new information from a recent PS column by Greg Peters to the media. As a result we helped several members of the media with their stories on crane safety including one reporter in Daytona, FL. Her story was titled, “It could happen here”. Two days later it did. A crane fell in Miami killing several workers including an ASSE member. As a result of the proactive efforts to educate the media on crane safety, several of our members were interviewed by reporters. Cindy Lewis was interviewed by Fox news in Houston, but we were able to turn this story into one on workplace safety in general. The one-on-one live interview in the studio was a success. Lewis is a member of the PR Committee and has had ASSE media training. The link to the story is:


Also doing an excellent job at the last minute was ASSE Region III Vice President Greg Smith interviewed by the local Austin, TX, NBC news station on crane safety. His segment appeared just hours after he was interviewed. Additionally, Greg was interviewed by the Associated Press and the Houston Chronicle following a July 2008 accident and follow-up.

Another result appeared March 27, 2008:

Crane Training Vital for Safety, ASSE Member Says, By Katherine Torres, Occupational Hazards

Coinciding with the recent fatal crane incidents in New York City and Miami, American Society of Safety Engineers (ASSE) member and certified crane operator trainer Greg Peters noted that to avoid fatalities and injuries involving cranes and derricks, crane operators must receive comprehensive training and should be required to obtain national certification. "A national crane operator certification requirement will certainly lead to safer crane operations," Peters said in a Web article for the March issue of Professional Safety, titled "Raising the Standard for Crane Safety." According to U.S. statistics, between 64 and 82 construction workers are killed and 263 are injured each year when working around cranes and derricks. Peters pointed out that crane operators – who hoist thousands of pounds of equipment hundreds of feet in the air – should be required to hold a recognized certification to ensure safety.

"In 2004, the Crane and Derricks Negotiated Rulemaking Advisory Committee (C-DAC) completed its draft proposal for a revised crane and derrick standard for construction. The draft was then submitted to OSHA," Peters wrote. "The draft standard would create a crane operator certification requirement at the federal level. To date, 14 states have enacted legislation to require operator certification, but federal OSHA regulations contain no such provision." ....

Reaching out to businesses: PR developed and distributed ASSE information kits to more than 350 chambers of commerce located around the U.S. after developing an extensive mailing list of the chambers.

Promoting ASSE/NAOSH Week on the Today Show:
ASSE New York Metropolitan Chapter members John Spath, CSP, of AON, and Deborah Gul Haffner, CIH, ARM, of the Metropolitan Museum of Art, display the NAOSH poster at the Today Show and distributed the news release announcing the winners of the 2008 NAOSH poster contest – the judging had taken place the Friday before. The sign was featured throughout the Today show that Monday morning.

**Electronic video 'Safety Game'** – PR in working jointly with Professional Development will be tapping into the expertise of ASSE members and their families during the PDC on its electronic video safety game with a working name of “Do or Die” involving zombies and workplace safety. This is being done in an effort to reach the “teen” audience on the importance of being safe at work and providing occupational safety, health and the environment (SH&E) professional information. The game will take the player through several unsafe/safe situations in a working environment familiar to teens and in a fun way, with an ASSE SH&E presence. It will be available through the web. Visit both the media/press room and the professional development booth at the PDC to see the first phase of the game and to help us finalize the format.

**Teen Workplace Safety Guide** – The first draft of the “Teen Worker Safety Outreach Program” members can use to educate teens on the importance of being safe at work through contact with high schools and other organizations is being reviewed by the PR Committee. It contains a contact directory listing information countrywide of PTAs, school boards, boys/girls clubs and girl/boy scout contacts and more for members to use to make contact with their local schools about presenting this information to a class or teachers or parents as well as other valuable information. To be completed in late 2008 accompanied by a roll-out program for our members and the media, as approved by the BOD.

In the course of developing this project, PR has heard back from many schools across the U.S. including the Archdiocese of Iowa asking for more information on workplace safety and the profession. PTAs have added the ASSE link and schools have distributed our “Workplace Safety Guide for Young Workers” in hundreds of school districts. We have alerted ASSE chapters in those areas and will be linking up the schools with members (if available) when the tools are completed.

**Houston Youth Rules Event** – PR assisted the Gulf Coast Chapter in its 5th annual Houston Youth Rules Job and Safety event in mid-April at the George R. Brown Convention Center. A great event to reach out to teens and parents on the importance of job safety and the profession. More than 4,000 kids participated in the successful event – a joint venture between the Gulf Coast Chapter, DOL’s Wage and Hour division and OSHA along with the city of Houston.
The Safety Suitcase has been used by members in NJ, NY, OR, MI, NY, MD and California reaching thousands of students on the importance of SH&E. Go to http://www.asse.org/newsroom/safetysuitcase/index.php for more information and to arrange for a “safety suitcase” to be sent to them. It contains donated PPE, a users guide, an icebreaker and PPE discussion presentation; a PowerPoint presentation with Q&As; a Career Role Playing Game (20–30 minutes); and certificates and pencils for students. This is a PR Committee project. PR Specialist Joanna Climer is the key contact for this project.

NAOSH Week May 4-10/Occupational Safety and Health Professional Day (OSHP): After months of preparation, logistics planning, speech writing, news releases on poster winners, events and working with key supporters, OSHA and the DOT, ASSE members and families, thousands participated worldwide throughout “Safety is Good Business” NAOSH Week and OSHP Day and made it a success. The D.C. kick-off events Sunday and Monday were a major success due to our members work and support and to the families of the poster contest winners who traveled to D.C. on their own dime.

Leading up to NAOSH Week, PR developed the tag line, the copy and design of the NAOSH and OSHP web sites (in working with marketing), coordinated and planned all the events, the news releases, media kits, worked with OSHA on their partner listing and web page updating it daily, developed and distributed news releases on all poster contest winners worldwide along with the letters and prizes and holding the judging. PR also developed and coordinated the speeches and talking points for ASSE leadership and DOT, OSHA and Red Cross guests, and much more.

Navistar donated the green bags and flashlights that were handed out to all participants for free along with the free Red Cross first aid kits and BP donated the commemorative NAOSH/OSHP Day coins distributed to all. The following are some of the photos are results of the events. Also, companies such as Costco and TJ Maxx distributed ASSE NAOSH materials throughout their companies nationally.
NAOSH News Results include this in the Perth, Canada paper:

Meghan Baker holds up the safety-on-the-job poster which bears her first-place contribution on the bottom, right corner.

Corinne Fitzherbert Published Friday April 11th, 2008, appeared on page D2 of the local Perth newspaper

Promoting workplace safety at her dad’s workplace – McCain Foods in Florenceville – has earned a 13-year-old Perth-Andover student a trip to the American capital and $1,000. Meghan Baker, a Grade 8 student at Perth-Andover Middle School, won first place in the sixth annual American Society of Safety Engineers (ASSE) kids’ Safety-on-the-Job poster contest in her age category. The daughter of Trent and Kim Baker of Perth-Andover originally drew her workplace safety poster for a calendar competition held at McCain Foods in Florenceville. Kim Froats, an ASSE International member at McCains, sponsored Baker’s entry to go on to the ASSE contest and everyone was thrilled when they heard it had won. “I couldn’t believe it,” Meghan said with a smile. “It was really exciting.”

Other NAOSH Results from industry partners:

CCHEST Supports Naosh Week 2008
NewsReleaseWire.com (press release) - 5 hours ago
CCHEST joins the American Society of Safety Engineers (ASSE), the US Occupational Safety and Health Administration (OSHA), and the Canadian Society of...

USA gears up for ‘safety week’
Hoist, UK - Apr 20, 2008
The American Society of Safety Engineers (ASSE), the US Occupational Safety and Health Administration (OSHA) and more than 25 OSHA Alliance Programme...

- OSHP Day --Long-time member recognition and commitment to occupational safety, health and the environment will be the focus of the 2008 Occupational Safety and Health Professional Day as PR reaches out to those members with 50+ years to get their story and tell it on the NAOSH 08/OSHP Day web page and in news releases and ASSE publications… the OSHP Wikipedia page was also up.
- ASSE poster contest efforts to reach youth on SH&E and the profession have spread to other industries and partners as noted in this Department of Transportation (DOT) news release: Poster Contest for Kids Promotes Safety Belt Use Among Truck Drivers; Winner to Receive $1,000 Savings Bond - WASHINGTON D.C. — NATSO, the trade association representing truck stops and travel plazas, has joined with the Department of Transportation for the first annual kids poster contest promoting safety belt usage among truck drivers. Sponsored by the Commercial Motor Vehicle (CMV) Safety Partnership (of which ASSE is a member) and led by the Federal Motor Carrier Safety Administration, the winner will be recognized, along with his or her family, in Washington, D.C. on May 5, 2008 during North American Occupational Safety and Health Week. Sara O’Dell from Oklahoma and her mother Lisa joined the NAOSH activities.
NAOSH Week 2008 runs from May 3 – 9, 2009, Occupational Safety and Health Professionals Day is Wednesday, May 6, 2009. The theme for NAOSH 09 is “Safety Means Always Coming Home”.

Foundation – PR supported the Foundation's continued successes this quarter with news releases on the scholarships provided for 2008 and the new gifts.

Chapter Activity Communications Support on the Upswing – PR has witnessed a 20 percent increase in chapter support requests/efforts which we fulfill immediately and are pleased to see resulting in increased coverage. This includes for SPY awards, for the PAC-RIMS events and more. In addition, PR updates the “For Chapters” electronic press kit for the membership only web page and much, much, more. For a full listing of chapter news releases please go to www.asse.org/newsroom.

ASSE Wikipedia Pages – We have developed and maintain Wikipedia pages for ASSE, NAOSH Week/OSHP Day in an effort to utilize all media in reaching a worldwide audience.

Media Efforts/Results – PR is working on several key/hot topic issues to distribute to the media during the next quarter to promote SH&E and the profession. For a full listing of ASSE's news releases please go to www.asse.org/newsroom. Also, PR has clip books of ASSE results for each year at headquarters and would be able to share as requested. Recent results also show that old ASSE news releases such as on aging workers have long shelf lives, being used again in recent news articles and management publications such as last April for Technology Review as they noted:

**16 steps to a safer workplace** The American Society of Safety Engineers (www.asse.org) suggests the following steps to make industrial workplaces safer for older employees. Though the list was created with older workers in mind, the group says the changes will benefit workers of all ages.

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1. Improve illumination and add color contrast.
2. Eliminate heavy lifts, elevated work from ladders and long reaches.
3. Design work floors and platforms with smooth and solid decking while still allowing some cushioning.
4. Reduce static standing time.
5. Remove clutter from control panels and computer screens, and use large video displays.
6. Reduce noise levels.
7. Install chain actuators for valve hand wheels, damper levers, or other similar control devices. This brings the control manipulation to ground level, which helps to reduce falls.
8. Install skid-resistant material for flooring and especially for stair treads.
9. Install shallow-angle stairways in place of ladders when space permits and where any daily, elevated access is needed to complete a task.
10. Utilize hands-free, volume-adjustable telephone equipment.
11. Increase task rotation, which will reduce the strain of repetitive motion.
12. Lower sound-system pitches, such as on alarm systems, as they tend to be easier to hear.
13. Lengthen time requirements between steps in a task.
14. Increase the time allowed for making decisions.
15. Consider necessary reaction time when assigning older workers to tasks.
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Safety 2008 – News releases have been distributed and the media room planned. We have also set up a “Working with the Media” session for members for Tuesday at the PDC. In working with Prana films we will again be interviewing members for 100th anniversary footage while at the PDC. The NAOSH posters will be on display. We plan to do a news release daily on hot topics, the new Safety Professionals Book and much more.
August 12, 2008

To: ASSE House of Delegates

From: Mary Goranson
Manager, ASSE Foundation

Re: ASSE Foundation Report

Listed below is an update of Foundation activities since February 2008.

FY2008 – Contribution Overview…
In FY2008, the Foundation raised over $482,000, - our second best year in history!

New corporate donors included BCSP ($6,000), Flatiron Construction Corporation ($5,000), Aon Construction Services ($5,000) and Toyota Motor Sales USA ($3,000).

We continued to receive support from the Liberty Mutual ($25,000), Washington Division of URS ($15,250), Summit Training Source, Inc. ($5,000), the Bechtel Foundation ($10,000) and the Liberty Mutual Research Institute for Safety ($30,000), UPS ($35,000), CNA Foundation ($10,000), Scott Health & Safety ($5,000), Daimler ($5,000), FabEnco ($2,800), Total Safety ($2,000) and Chubb ($1,000).

This past year, 18% of the ASSE membership opted to give to ASSEF when renewing their dues. We collected nearly $102,000 for the year!

Chapter Giving –
31% of the chapters supported the Foundation in FY2008 donating a record $126,000. Below is a chart outlining the percentage of chapters that support the Foundation by Region.

<table>
<thead>
<tr>
<th>Region</th>
<th># Chapters</th>
<th>#Gifts</th>
<th>% Giving</th>
<th>Donations</th>
<th>RVP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Region I</td>
<td>19</td>
<td>4</td>
<td>21%</td>
<td>$ 4,390</td>
<td>Terrie Norris</td>
</tr>
<tr>
<td>Region II</td>
<td>12</td>
<td>3</td>
<td>25%</td>
<td>$ 13,221</td>
<td>Patricia Ennis</td>
</tr>
<tr>
<td>Region III</td>
<td>15</td>
<td>4</td>
<td>27%</td>
<td>$ 9,100</td>
<td>Greg Smith</td>
</tr>
<tr>
<td>Region IV</td>
<td>25</td>
<td>7</td>
<td>28%</td>
<td>$ 4,600</td>
<td>Ron Ross</td>
</tr>
<tr>
<td>Region V</td>
<td>16</td>
<td>6</td>
<td>38%</td>
<td>$ 14,500</td>
<td>Jim Weaver</td>
</tr>
<tr>
<td>Region VI</td>
<td>14</td>
<td>5</td>
<td>36%</td>
<td>$ 6,100</td>
<td>Jim Morris</td>
</tr>
<tr>
<td>Region VII</td>
<td>24</td>
<td>8</td>
<td>33%</td>
<td>$ 28,700</td>
<td>Tanis Marquette</td>
</tr>
<tr>
<td>Region VIII</td>
<td>21</td>
<td>10</td>
<td>48%</td>
<td>$ 45,251</td>
<td>Steve Kane</td>
</tr>
<tr>
<td>Foreign</td>
<td>3</td>
<td>0</td>
<td>0%</td>
<td>$ -</td>
<td>Sr. VP</td>
</tr>
<tr>
<td>Total</td>
<td>151</td>
<td>47</td>
<td>31.1%</td>
<td>$ 125,862</td>
<td></td>
</tr>
</tbody>
</table>

In addition, the chapters, regions and generous members donated over $125,000 at the House of Delegates meeting at SAFETY 2008 this past June. Once again, we are thrilled to have their support and look forward to investing these funds into programs that benefit the safety profession.
Nearly $115,000 in Scholarships & Professional Development Grants Awarded in 2008…

Thirty-nine students received scholarships this spring totaling $102,280. New awards included the ASSE Diversity Scholarship, the Central Indiana Chapter Scholarship, the North Florida Chapter Safety Scholarship, the Flatiron Construction Safety Scholarship and the BCSP-Glenn Daviet Scholarship.

Twenty ASSE members received professional development grants totaling $12,500 through the Delmar E. Tally, Medina, Texas Safety Foundation and the newly established Thomas & Dorothy Reilly Professional Development grant programs.

Liberty Mutual Safety Fellowship Program

The 2008 Liberty Mutual Safety Research Fellowships will be awarded to Lauren A. Murphy, Portland State University for her study “The Effects of Social Modeling on Safety Behavior”, and to David Kidd, George Mason University for his study “Practice Makes Perfect? Changes in Driver Perceptions of Distracted Driving Performance with Practice”.

Both fellows will conduct their research at the Liberty Mutual Research Institute for Safety this summer. Final results will be submitted to Professional Safety for publication.

Golf Outing

The Foundation hosted its 2nd Annual Golf Outing in Las Vegas at SAFETY 2008. We nearly filled the course with 143 golfers and had a terrific day while raising over $16,000 to support the safety profession. We are already planning our next outing in San Antonio and information will be made available soon. We hope that this can become an annual event that will annually raise $15,000+ for the Foundation.

Legacy Update

The Foundation’s Legacy program was launched three years ago and I am happy to report that we now have fifteen members who have made ASSEF a part of their estate plan. New Legacy Trust members include Ken & Mary Brock, Stephen Bennett and Treasa Turnbeaugh, Rixio Medina, Jim Kreinbrink, Kyle Dotson, Diana Stegall, Lance Roux and Eddie Greer. We are doing some additional outreach via ads in Professional Safety in the upcoming months, hoping to continually expand the program.

Foundation Leadership

Cynthia Roth rotated off the Board and moved into the Past Chair position while the Trustees elected officers including Chair, Stephen Bennett and Vice Chair, Eddie Greer. In addition, Valerie Overheul rotated off while Fay Feeney and Alexi Carli replaced our open positions. We are hoping these new faces can help us to expand our donor base even more.

Help Get the Word Out - Scholarships & Grants Available in Fall 2008

Nearly $135,000 in scholarships and professional development grants will be available for 2009. Please visit our website after September 1, 2008 for a complete listing of awards and to download an application. Applications will be due December 1, 2008. Award recipients will be announced on April 1, 2009.
AMERICAN SOCIETY OF SAFETY ENGINEERS  
HOUSE OF DELEGATES/MEMBERSHIP MEETING  
JUNE 9, 2008  
LAS VEGAS HILTON HOTEL  
LAS VEGAS, NV  

MINUTES

1. Call to Order

The meeting was called to order at 12:00 p.m. by Michael Thompson, Chair and President of the American Society of Safety Engineers.

2. Reflection

There was a moment of silence in memory of distinguished Society leaders who passed away during the past year.

3. Welcoming Remarks - Introductions

Chair Thompson welcomed the delegates to the House of Delegates Meeting, and introduced the 2007-2008 Executive Committee as follows:

Michael Thompson – President  
Warren Brown – President-Elect  
Christopher Patton – Senior Vice President  
Darryl Hill – Vice President of Finance  
Fred Fortman – Executive Director and Corporate Secretary

4. Quorum

Fred Fortman, Corporate Secretary announced that 161 delegates were registered and 10 members of the Society Board of Directors were present. A quorum was established.

House of Delegates/Membership Meeting special Standing Rules as approved by the delegates were reviewed and Mr. Thompson stated that these rules will be followed.

5. Appointment/Approval of Parliamentarian

Without objection, Chair Thompson appointed Solveiga Unger, a Professional Registered Parliamentarian as official parliamentarian for the meeting.

6. Minutes of June 24, 2007 House of Delegates Meeting

Minutes from the last House of Delegates meeting held June 24, 2007 in Orlando were reviewed and approved by the Minutes Committee. Copies of those minutes were
mailed to all delegates and chapters presidents.

7. **Appointment of Minutes Committee**

Mike Thompson appointed a House of Delegates Minutes Committee as follows: Bill Propes as Chair, and members Jonathan Klane and Michelle Steeler.

8. **Recognition Ceremonies**

   a. Mine Safety Appliances Outstanding Student Section Award for 2007-2008 was presented to the Murray State University.

   b. Members who achieved membership in ASSE President's Club and President's Circle were asked to stand to receive recognition.

      The top three sponsors of the “Student Sponsor” Honor Roll are: Joseph Cali – sponsoring 144 students; David Fender – sponsoring 115 students; and Jimmie Hinze – sponsoring 106 students.

   c. The Chapter Stars Recognition program recognized 43 chapters this year.

      This year’s Chapter of the Year recipients are:

      South Carolina Chapter for small category
      Greater Chicago Chapter for medium category
      Greater Boston Chapter for large category

   d. Winners of 2007-2008 Region Safety Professional of the Year Awards were introduced as follows:

      Region I David Parsons, Columbia-Willamette Chapter
      Region II Michelle Steeler, Snake River Chapter
      Region III Joel Tietjens, Gulf Coast Chapter
      Region IV Pam Perrich, Pensacola Chapter
      Region V Beth Muehlich, Great Plains Chapter
      Region VI Eva Mann, Colonial Virginia Chapter and Michael McCullion, National Capital Chapter
      Region VII Hal Williams, Northwest Tennessee Chapter
      Region VIII Remi Fleuette, Greater Boston Chapter

   e. The Charles V. Culbertson Award for Outstanding Volunteer Service was presented to ten individuals:

      Christine Sullivan for exemplary service to the PDC Planning Committee.

      Joel Haight, editor-in-chief and author of portions of ASSE’s newest publication,
The Safety Professionals Handbook.

Randy Wingfield provided outstanding guidance and leadership as Chair of the Z359 Committee for Fall Protection and Fall Arrest.

Trish Ennis provided a high level of service on the Finance Committee, Strategic Planning Committee, Board of Directors, Regional Operating Committee and as chair of the Future Safety Leaders' Conference Committee.

Doug Cook for his work as chair of the task force that developed ASSE's fleet safety symposium.

Lynne Seville for her outstanding leadership of the Leadership Conference Committee.

Joseph Feldstein has been an active member of the Z359 Committee and has played a critical role in improving fall protection in the United States.

f. The NAOSH Champion Award recipients were:

   Joseph Fulliero
   Kristen Kelley
   Jim Morris
   Catreana Bennett
   Donald Legg
   Philip Goldsmith
   Amy Stewart
   Tim McDaniel
   ASSE Region III

NAOSH Junior Champion Awards went to:

   James Morris, IV and Sean Morris
   Chelsea Crowley
   Sonja Meneese

g. The Diversity in the Safety, Health and Environmental Profession Award was presented to Tom Johnson, who is being recognized for his work on the Diversity Committee and for his input on the "Diversity through the Decades" poster created last year.

h. The ASSE Professional Paper Awards were presented to, Roger Jensen, first place, "Risk Reduction Strategies: Past, Present and Future," Maureen Modica, second place, “Safe Science: Applying Safety in a Modern Research Laboratory,"

i. The President’s Award recipients were:

Darryl Hill for his service as Vice President, Finance, and for his work on projects such as chapter affiliation/incorporation and the global dues structure.

Michael Messner for his continuing service as administrator of the Fire Protection Branch and for his many years of service to Region III.

Jim Morris for his leadership and advocacy for our global society.

Cindy Lewis for her role on the Public Relations Committee and for her consistent influence and service to our youth through NAOSH Week and Youth Rules!

Linda Rhodes for her role with the Diversity Committee, Leadership Conference and Finance Committee.

Terry Wilkinson for dedicating many hours to furthering the Society’s multi-year global growth focus by guiding the International Membership Task Force, Most of the World Task Force and the Global Task Force.

Dave Heidorn for guiding the Government Affairs Committee as it has realized ever-increasing influence among government decision makers.

Tim Fisher for his ongoing efforts to grow and develop technical, knowledge-based materials for our members.

9. Reports to Delegates/Members

a. President's Report - State of the Society – Michael Thompson

As President of the Society and Chair of the House of Delegates, Mr. Thompson presented the State of Society report. The report will be placed on file.

b. Finance Report – Darryl Hill, Vice President of Finance

Report was presented and placed on file.

c. Foundation Report – Cynthia Roth Foundation Chair

Report was presented and placed on file.
10. **New Business**
   
a. It was moved to change the Society’s Goals 1 and 2 to the following:
   
   **Goal 1:** Develop and promote standards relating to the scope and function of the safety profession, including academic, ethical, and certification standards.
   
   **Goal 2:** Influence regulations and legislation that affect the practice of the profession or the activities of the Society.
   
   *Motion approved.*

11. **Other Business**
   
a. **Nominating and Elections/Installation of 2008-2009 Officers**
   
   Four Board members retiring from service this June were recognized:
   
   Trish Ennis, who has served for four years as Vice President, Region 2.
   
   Ron Ross, who has served for four years as Vice President, Region 4.
   
   Steven Kane, who has served for four years as Vice President, Region 8.
   
   And, Mike Thompson, outgoing president.
   
   Mr. Thompson installed the 2008-2009 Board of Directors as follows:
   
   **Regional Vice Presidents:**
   
   Region I  Terrie Norris  
   Region II James Gallup  
   Region III Greg Smith  
   Region IV Michael Belcher  
   Region V Jim Weaver  
   Region VI Jim Morris  
   Region VII Tanis Marquette  
   Region VIII Robert McClay
   
   **Council Vice Presidents:**
   
   Practices & Standards George Pearson  
   Professional Affairs Tom Lawrence
Professional Development  Richard Pollock

Executive Committee:

President       Warren Brown
President-Elect C. Christopher Patton
Senior Vice President  Darryl Hill
Vice President of Finance  James D. Smith
Exec. Dir./Corp. Secy.  Fred Fortman

Mr. Thompson then announced the 2008-2009 Area Directors:

Region II       Harold Gribow
                Brownie Petersen
Region IV       Brett Beoubay
                Steve Willis
                Tracy Linhart
                Pam Perrich
Region VIII     Tom Nolan
                Arthur Dube
                Kenneth Walker
                Hector Santiago

b. Awarding of Past President's Plaque/Passing of the Gavel
Warren Brown awarded the Past President's plaque to outgoing President Michael Thompson. Mr. Thompson reciprocated by passing the gavel of Society leadership to Mr. Brown for 2008-2009.

12. Announcements

The next meeting of the House of Delegates is planned for June 28, 2009, at the Henry B. Gonzalez Convention Center in San Antonio, Texas.

The meeting was adjourned by Michael Thompson, Chair of the House of Delegates.

Respectfully submitted,

Fred J. Fortman
Executive Director/Corporate Secretary